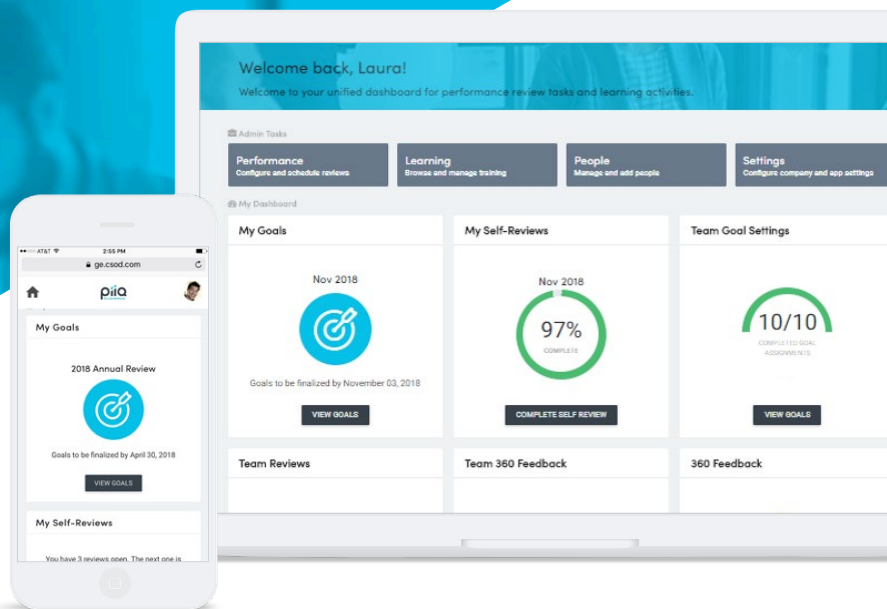


Performance & Learning



Strategically manage your workforce and continuously develop your talent

When it comes to managing HR needs of small & medium businesses (SMB), we understand the frustrations that paper-based processes or outdated software can create. PiiQ offers a suite of easy-to-use products designed for the workforce to save you time and help your employees reach new levels of productivity.

PiiQ is a modern, continuous performance and learning solution that drives higher employee engagement and productivity. With little time to setup needed, you can get started quickly and deliver immediate results to your business. PiiQ enables your leaders to easily identify areas for development, deliver targeted training ranging from compliance to technical and soft skills, and engage the entire workforce.

Develop Your Team

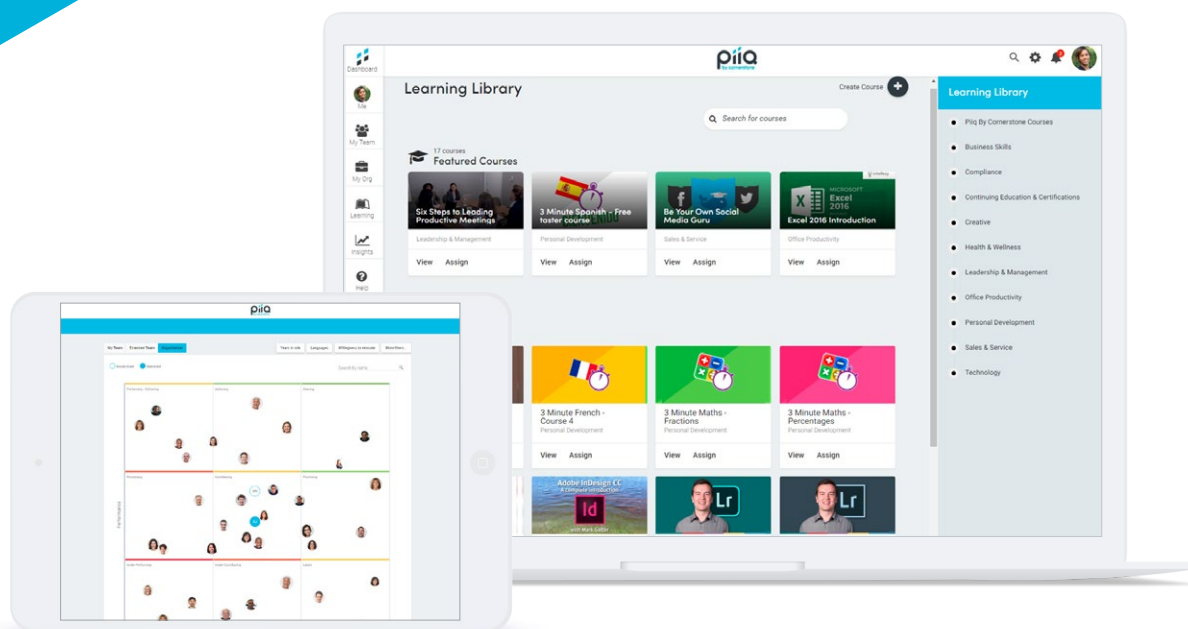
PiiQ turns performance conversations into development opportunities when combined with learning. Spark a culture of continuous learning and develop your incoming leaders with modern, mobile-enabled video content through CyberU.

Empower Employees

Nurture motivated, high performing employees with training and career development that enables success on the job, and in their lives. Employees can collaborate with managers to create personal learning goals in PiiQ Performance, and browse and self-register for courses in PiiQ Learning.

Deliver Immediate Results

PiiQ's intuitive interface makes setup a breeze, allowing you to get started right away. Admins can self-configure PiiQ to align with your company's business processes, and participate in a consultative Admin 1:1 Training, included in your subscription. Plus, reach high adoption across your company with our dynamic, task-based user dashboard.



PiiQ Performance

Visual reviews that go beyond automation to discovering and developing the potential of your people.

- Employees and managers can collaborate to set goals
- 360 review for comprehensive feedback
- Continuous feedback for more meaningful discussions (e.g. goals, work progress, performance)
- Simple reporting with completion tracking, scores and goal detail
- Slice and dice performance data to inform strategic decision making
- 9-box talent matrix provides holistic team performance view
- Intuitive, task-based dashboards for each user role
- Easy set-up with in-product help throughout

PiiQ Learning

Simplified learning to develop and empower your employees with modern, inspiring training content.

- Managers can assign courses, automate reminders and notifications, and monitor progress
- Employees can browse and self-register for courses
- Anytime, anywhere mobile access
- Admins and managers can add and publish a custom course or curriculum - videos (YouTube, Vimeo), documents, presentations - or link to existing public or internal sources
- At-a-glance views of employee engagement with learning, completions and real-time progress
- Comprehensive, real-time compliance reporting

Sign up for a free trial of PiiQ at smb.csod.com/piiq-trial.



Cornerstone is committed to helping small to medium-sized businesses develop an engaged workforce to drive higher performance and revenue. smb.csod.com

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