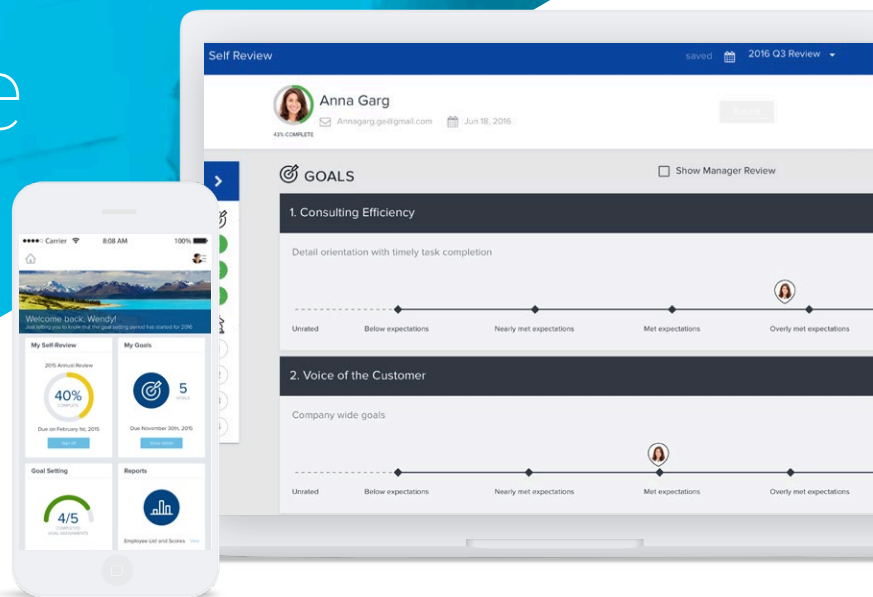


Performance



Simplify Performance Reviews. Start Developing Your People.

Performance management is essential for talent development. Your business relies on your employees to be engaged, productive, and constantly improving. Yet reviews are often a painful experience for your entire company. There is little guidance for managers on how to coach and develop their employees, and HR often has to chase paper-based reviews. At the speed of business today, companies risk disengaging and potentially losing their top performers without a performance review strategy that is automated, effective, and continuous.

PiiQ Performance by Cornerstone is visually engaging, easy to use, and seamless to set up. Built specifically to meet the performance needs of small & medium businesses, PiiQ not only simplifies and automates performance reviews, it also gives managers practical tips and tricks ranging from how to navigate difficult conversations to developing their employees to their full potential. With robust performance features, you can capture performance/ 1:1 conversations outside of the formal review, easily assess employees on your mobile device, and also request 360 feedback to gain a comprehensive view of your team's performance. Combined with PiiQ Learning, you have an automated, continuous performance and learning solution that helps managers and employees easily identify needs, develop skills, and grow talent for higher productivity and revenue.

Make Smarter Decisions

Comprehensive dashboards, reports, and graphs (analytics), including 9-box talent matrix, allow you to easily slice and dice data. Uncover hidden training needs, skill gaps, top performers, and costly employees to make smarter business decisions that impact the bottom line.

Encourage Continuous Feedback

PiiQ Performance supports continual collaboration between managers and employees, enabling managers to acknowledge achievements and course correct any time, while also fostering ongoing dialogue on employee development.

Quick Set Up

Getting up and running doesn't get any easier. Admins can self-configure PiiQ Performance to align with their business processes — say goodbye to costly implementations. Plus, reach high adoption across your company with our intuitive, engaging design.



Support continuous performance management to keep your employees engaged, making it much easier to achieve goals.

Empower your managers & employees

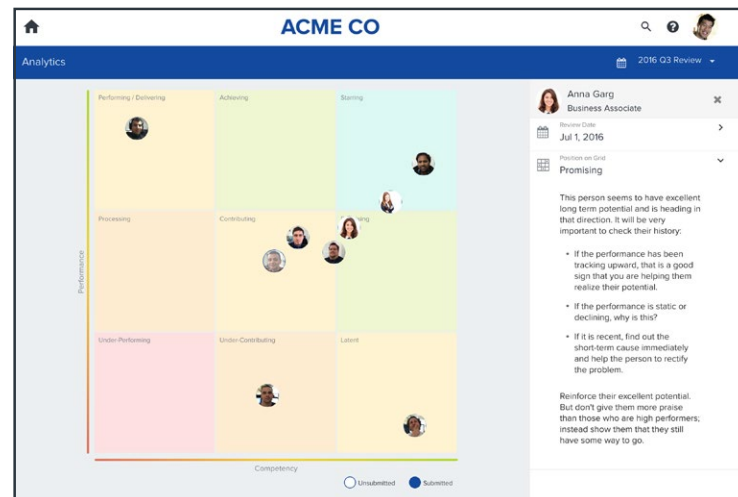
- Collaborative goal setting – employee or manager driven
- Self-review and manager review
- 360 feedback for comprehensive input
- Modify goal weighting
- Continuous feedback for more meaningful discussions (e.g. goals, work progress, and performance)
- Flexibility to make edits to live review cycle

Actionable Insights

- Simple reporting with completion tracking, scores and goal detail
- Slice and dice performance data to make strategic decisions
- 9-box talent matrix provide holistic team performance view

Easy to adopt and use anywhere

- Anytime, anywhere access from mobile devices
- Intuitive task-based dashboard for each user role
- Admins can mimic users to troubleshoot individual user issues
- Explore PiiQ functionality within full demo site, with no impact to client portal



Get up and running fast

- Self-configure with step-by-step guidance
- Quickly import or add employees
- Comprehensive HRSG competency library
- Set up automated email alerts to help drive product usage and task completion
- Brand your portal and modify to align with your business processes
- Define corporate goals and align employee goals

Help When You Need It

- Industry best practices and thought leadership available
- Support specialists readily available to provide help with product questions
- Dedicated account manager to ensure world-class experience using PiiQ
- Expert HR consulting services available for purchase
- In-product user-specific help (guided walk-throughs, videos, knowledge base) to drive adoption



Cornerstone is committed to helping small to medium-sized businesses develop an engaged workforce to drive higher performance and revenue. smb.cornerstoneondemand.com

North America Global HQ
1601 Cloverfield Blvd.
Suite 600 South
Santa Monica, CA 90404
888-365-CSOD

Europe, Middle East,
Africa (EMEA)
4 Coleman Street
London, EC2R 5AR
+44 (0) 203 700 2900

Asia Pacific Japan (APJ)
Level 1, North
29 Union St.
Auckland 1010
Australia: +61 (2) 8667 3178
New Zealand: +64 9 968 2133

Stay connected:

