



# Inova Employer Solutions

Payroll, HR, and benefits that keep you on task and ready for what's next.

Inova Payroll is an employer services company, integrating payroll and human resources technology and support, full-service HR outsourcing, group health benefits, and retirement plan options to create a total business solution for today's employers.

Whether you have a handful of employees or a thousand, our services conform to your specific requirements and our experts deliver professional support to help you stay on task and ready for what's next.

## Payroll and HR Technology and Support

Inova helps employers efficiently manage their payroll and HR processes through modern technology and professional support. We offer online payroll services to meet the needs of small businesses and human capital management solutions for larger companies looking for an end-to-end solution from hire to retire, including applicant tracking, onboarding, time and labor management, payroll and tax, HR and benefits, and compliance.

## Complete HR Outsourcing

Imagine your HR duties managed, running smoothly, and compliant. You and your employees have human resource experts to turn to for questions and advice. And with time-consuming HR tasks handled, you can finally focus on your core business.

Inova has a full-service HR team of experts providing complete HR outsourcing services from recruiting and onboarding to benefits enrollment and performance reviews. We get to know your business and your employees and tailor our services to you. We become your personal HR department.

- HR administration
- Strategic HR
- Talent acquisition and onboarding
- Business support





## Payroll Administration

For employers who wish to transfer payroll data entry and processing responsibilities to a professional, Inova offers payroll administration services. Our client support team will manage your administrative duties each pay period, allowing you to streamline your payroll process to an even greater degree.

## Group Health Benefits

Having insurance experts on your side is the key to creating a meaningful benefits package for your current and prospective employees, meeting your budget requirements, and handling enrollments and ongoing administration without overloading your team.

The professionals at Inova Benefits offer not only benefits expertise, but also a variety of group health services to help you compete for talent and meet compliance requirements.

- Health, dental, and vision insurance
- Life insurance, AD&D
- Short-term and long-term disability
- Specialty coverage including voluntary benefits, health, and wellness programs
- COBRA enrollment administration
- Section 125 administration (POP plans)



## Retirement Plans

Offering a 401(k) plan can be an effective part of an employer's recruiting and retention strategy. Offered through strategic partners, our 401(k) plans are flexible and can be tailored to the needs of your organization and your employees.

- Explore plan design options to increase deferrals
- Control what you pay for your employees
- Enjoy some of the lowest, most transparent fees in the industry
- Pay only for services used and scale up as your needs change
- Online access to review accounts, change/transfer funds, and update personal information

**Learn more about Inova Payroll at [inovapayroll.com](http://inovapayroll.com)  
or to start a conversation, call us at (888) 244-6106.**

**INOVA** Payroll™

Health insurance products are available in FL, GA, KY, MD, NY, NC, PA, SC, TN, TX, VA, WI and DC and are sold through Inova Benefits, LLC located at 1314 Ellsworth Industrial Blvd NW, Atlanta, GA 30318. Inova Benefits is a wholly owned subsidiary of Inova Holding, LLC. Other insurance products may be provided through a third party. Some services may not be available in all states. License #6794201.

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