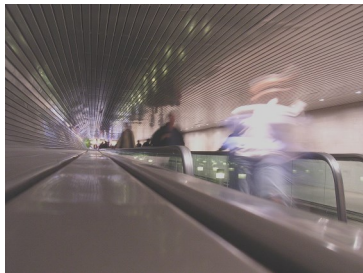




Equity Plan Outsourced Administration

AT THE INTERSECTION OF PROACTIVE
SERVICE AND TECHNOLOGY EXCELLENCE



Outsourcing plan administration is difficult when you have a lack of access and delays from your vendor. Plan Management Corp. has revolutionized outsourcing by doing it the way it was done 15 years ago— proactive relationship management, fast response times and special request handling... executing the basics... with excellence... every time.

“ I remember the simpler times, when outsourcing was outsourcing. It seems like with every contract renewal, more lands on my plate. I want to go back. Pretty sure I was taller then, too. ”

Plan Management’s outsourcing offering is a turnkey offering designed especially for small - midsize public companies. With its own proprietary technology, the OptionTrax ® platform, Plan Management Corp. is the ideal choice to handle your administrative needs.

- Public company equity plan services
- Day-to-day administration of your options, restricted stock, and issued securities
- Fully-embedded ASC 718 financial reporting
- Coordination with payroll, tax, and finance teams
- Communication with your transfer agent and broker
- Participant web portal
- Flexible brokerage models

Please call for a free demonstration ▶▶▶



Plan Management Corp.
16 North Bryn Mawr Ave., #1400
Bryn Mawr, PA 19010
1-888-OPT-TRAX
1-888-678-8729
Email: info@optiontrax.com
Ask for Scott Miller

SELF-ADMINISTRATION AND OUTSOURCING

Choosing the right fit for your company is simple

Plan Management knows that your plan administration requirements will change over time. That's why we have developed a service model that can change as your needs change – dial up the service when you need more help, dial down the service when you don't. Nothing is more frustrating than being locked into a contract that doesn't give you what you need – or one where you can't take advantage of the services provided and get very little value from the provider for the money.

Turnover leaving you strapped for resources? We can provide additional support, including onsite support through our administrative partner network.

Stock underwater and very little activity? We can dial back the service model until the stock rebounds.

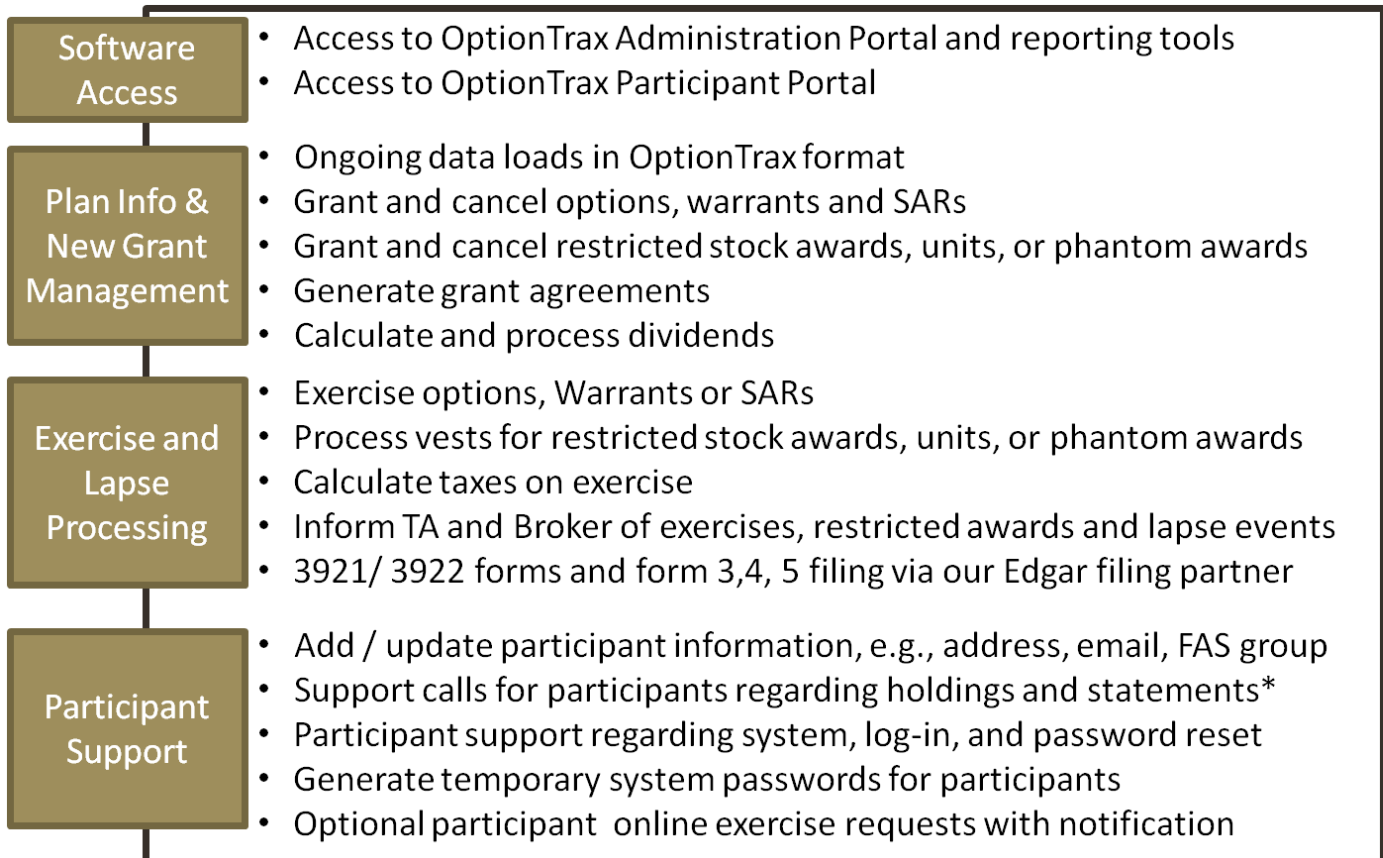
The choices go far beyond just outsourcing or software. Hybrid models, service+ models – can all be tailored to your needs, but *after* you truly understand your needs and understand that your needs will change over time. Call it accommodating. Call it exactly what you need when you need it.

We call it FlexSourcing^(SM)

You start with the basics and are usually picking between self-administration and outsourcing. Once you are used to the process and platform, we can adjust from there. And the flexibility goes far beyond the basics – individual tasks, temporary project support, training programs, employee educational offerings – whatever you need, right when you need it.

Services	Self-Administration	Outsourcing
Administrative recordkeeping – data maintenance	Client	PMC
Administrative recordkeeping – grants, shares and transactions	Client	PMC
Administrative reporting	Client	Client
Participant services	Client or Broker	OptionTrax and Broker
ASC 718 valuation and reporting	Client	PMC
Interface with client's vendors – broker and transfer agent	Client	PMC
SOC 1 Type II Annual Audit	Yes	Yes

Plan Management Outsourcing includes all of the support that you and your participants need for low-stress administration



Please call for a free demonstration