



AI-Powered hiring: How Klass Wagen saves time with Co-pilot



Teamtailor

Introduction

Founded in 2005, Klass Wagen has become a national leader in holiday car rentals, operating in Romania, Hungary and Portugal. Having been active for over 14 years, Klass Wagen started with just 4 people, 7 cars and big ambitions to be the best and biggest in their industry. Their aim is to offer an affordable car rental service, while keeping a high level of customer service.

In a demanding and ever-changing industry, we were curious to know how Klass Wagen makes use of AI, in particular, Teamtailor's AI feature, Co-pilot, to create a smoother and more time-efficient recruitment process.

"Based in Portugal, I've been part of the Klass Wagen team for over 12 years, working as Group HR Manager for the past 1.5 years. To give you a better idea of who I am, a book that best represents me is Atomic Habits by James Clear and a song that best represents me Stayin' Alive by n-trance (feat. Ricardo Da Force)."



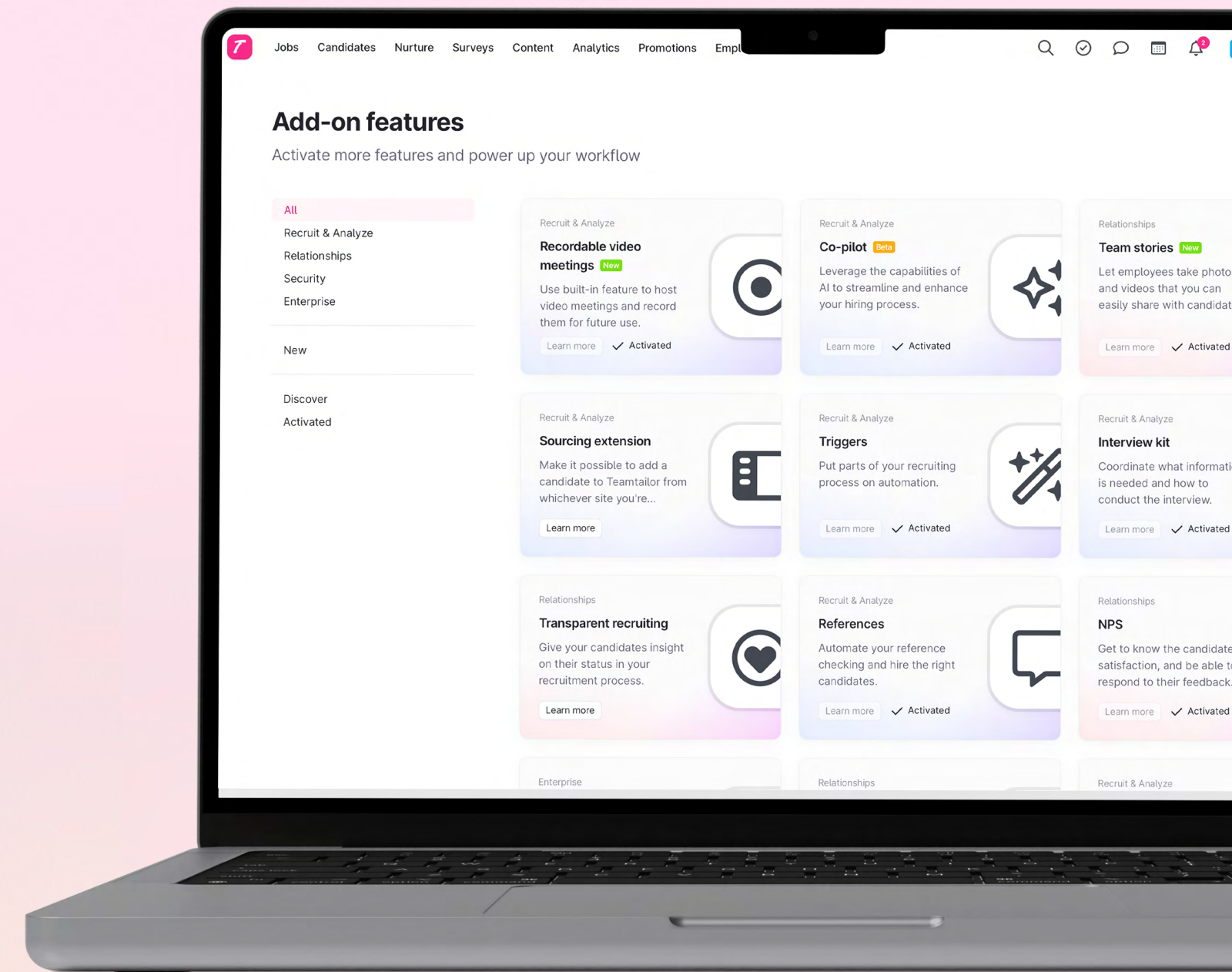
Loredan Dăbău

Group HR Manager at Klass Wagen



What is Co-pilot?

Co-pilot is powered by the same OpenAI API that ChatGPT uses, designed to help streamline recruitment processes. It consists of a suite of AI tools, each created to simplify different stages of recruitment, including drafting job ads, summarizing candidate interviews, and suggesting interview questions based on the role etc. As the name suggests, Co-pilot acts as your ally throughout the recruitment journey. You remain the captain, fully in control, but Co-pilot is there to support you whenever needed.



How do you use Co-pilot in your recruitment?

“We’ve found several ways to use Co-pilot that have really made our recruitment process easier and more efficient:”



Job Description Creation

“Co-pilot helps us put together job descriptions quickly by giving us a solid draft to start from. This cuts down the time we spend writing from scratch and lets us focus on more important tasks.”



Candidate Sourcing and Screening

“One of the best features is how Co-pilot scans resumes and points out the most relevant candidates based on the job requirements. It saves us a lot of time sifting through applications manually, and we get better quality shortlists faster.”



Interview Questions

“For each role, Co-pilot suggests relevant interview questions, helping us make sure we’re asking the right things and covering all the important areas.”



Candidate Communication

“Co-pilot helps draft messages for different stages of the recruitment process—like interview invites, follow-ups, and even rejections. This makes our communication faster and more consistent, while freeing us up from writing repetitive messages.”

What impact has Co-pilot had on your recruitment process?

“Since we started using Co-pilot, we’ve noticed some really positive changes:”

“For starters, we’ve noticed a faster time-to-hire since we decided to implement Co-pilot into our recruitment process. We’ve cut down our average time-to-hire by 20-25%. A lot of this is because Co-pilot helps with drafting and screening, which used to take much longer manually.”

“Overall, we’ve also noticed that we’re able to be more efficient in what we do. Our recruiters are spending about 30% less time on repetitive tasks like screening resumes, drafting emails, and creating reports. This has allowed them to spend more time actually connecting with candidates.”

“Co-pilot has been a great addition to our team. It’s helped us streamline our process and save time on repetitive tasks, while still providing useful insights. It’s definitely made things easier and allowed us to focus more on building relationships with candidates. We’re excited to see how it keeps evolving to support our recruitment even more!”



Resume

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Summary Added by Copilot

- Software Engineer at Embark, contributed to the re-architecture of a web app.
- Developed a streamlined ad-serving platform and improved page speed at Embark.
- Software Engineer at MarketSmart, built RESTful APIs and handled concurrent users.
- Built an internal tool to automate QA and monitoring at MarketSmart.
- Software Engineer Intern at Marketing Science Company, implemented RESTful APIs in Django.

🌟 Was this summary accurate?

 Yes  No

Show full resume



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Teamtaylor

Interested in using Co-pilot to streamline your hiring process?

Save time and money on your recruitment

[Book a demo](#)