



LEVER<sup>by</sup>  
**employ**<sup>™</sup>

*Fuel Your Growth*  
with Lever



# LEVER<sub>by</sub>employ™

Managing talent acquisition in a growing, forward-thinking organization can be challenging. Leaders are navigating shifting economic conditions and competing for top talent all while striving to maximize limited resources effectively. These individuals need a solution that is flexible enough to adapt as their organization and environment develops and that enables them to place the right people in the right roles and elevate their company's success.

Lever recruiting software enables talent teams of all sizes to invest in a lasting talent strategy and *grow their companies* at scale

Lever is a scalable, powerful applicant tracking system combined with interactive candidate relationship management tools that enables talent teams at businesses of all sizes to find, nurture, and hire the best talent fast.



- **Streamline and speed up the hiring process**
- **Provide a best-in-class candidate experience**
- **Attract and retain top talent**
- **Analyze and prove the ROI of your team's efforts**
- **Consolidate your hiring tech stack**
- **Eliminate miscommunications and bottlenecks**
- **Focus your hiring efforts on the best-fit candidates instead of administrative tasks**





# Become a Leader of Company Culture and Growth

Talent acquisition leaders and teams can realize greater efficiencies, compete successfully for higher quality candidates, and maximize their business impact with Lever.



## Eliminate Tedious Busy Work

Our customers scale workflows, decrease time to fill, increase employee retention, and continue to innovate and scale processes year-over-year.

## Create *Unforgettable* Hiring Experiences

For example, using Lever, Entratra made approximately 700 new hires in 180 days, saw a 91% offer acceptance rate, saved \$40,000 on recruiting labor, and reduced time to fill to an average of 45 days.

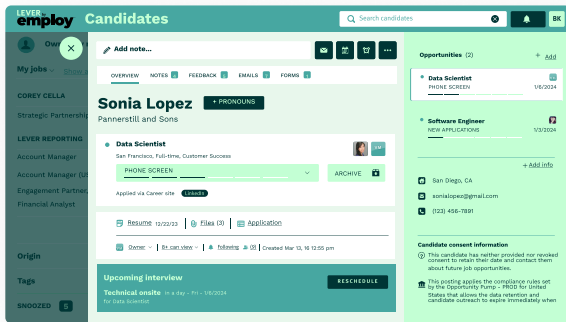
700  
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# Automate + Scale Your Hiring Process



By leveraging automation, hiring teams can fill positions faster, minimize productivity losses, and provide an enhanced candidate experience.

- ➔ **Automated Sourcing**
- ➔ **Schedule and Send**
- ➔ **Workflow and Process Configuration**
- ➔ **300+ Integrations**

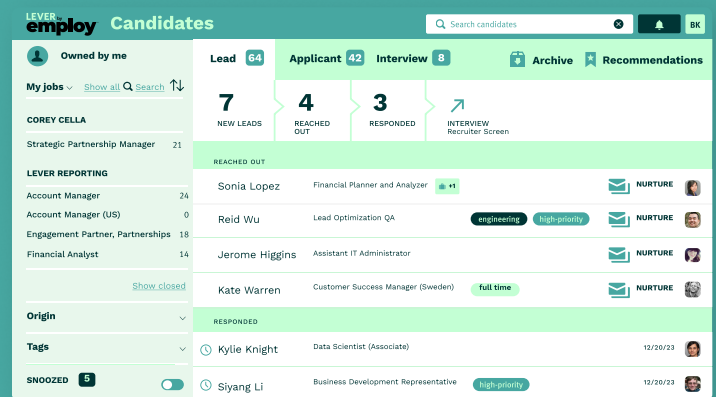
“We wanted to gain operational efficiency when it came to interview management and scheduling, candidate feedback collection, pipeline management, and automation. **Lever provided that efficiency.**”

— Giacomo Gally, Head of Talent Acquisition, TomTom

## Maximize Organizational Success with the Best-Fit Candidates

Lever empowers talent teams to streamline their hiring process, attract top talent, and make informed decisions, ultimately leading to higher quality hires and organizational success.

- ➔ **Applicant Screening**
- ➔ **Multi-Channel Sourcing**
- ➔ **Talent Database**
- ➔ **Intelligent Recommendations**



“**With Lever, we can identify where candidates are sitting too long and tighten up our process.** It helps us standardize across locations and strategize to get the best talent in the door as quickly as possible.”

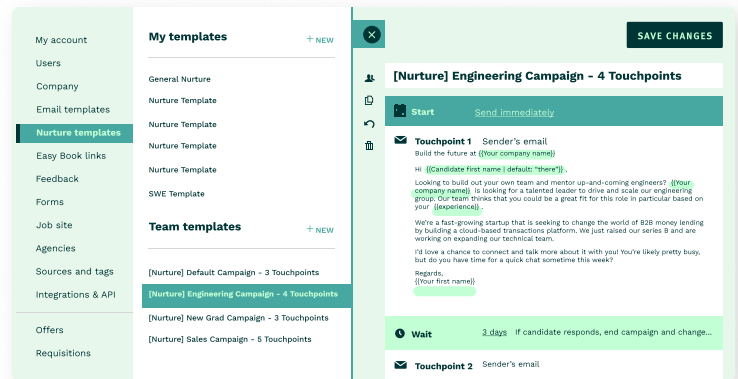
— Anthony Buatti, Senior Director of Recruitment Operations, Outreach, and Data, Mastery Charter Schools



# Build Your Employer Brand with a Positive Candidate Experience

Lever enhances the candidate experience by prioritizing transparency, accessibility, efficiency, personalization, and compliance throughout the recruitment journey.

- ➔ Automated Email Campaigns
- ➔ Career Site
- ➔ Fast Resume Review
- ➔ Interview Planning



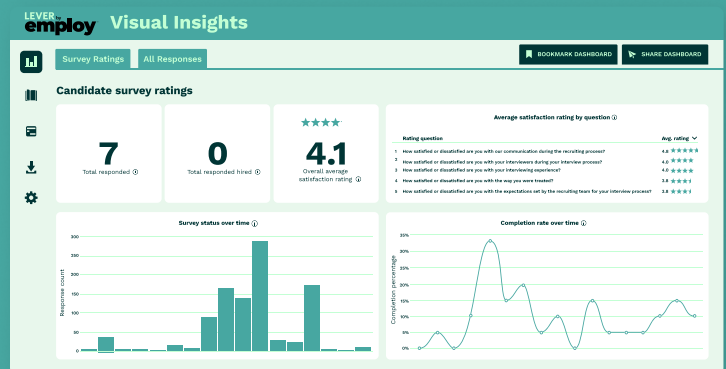
**“With Lever, I can improve all my talent acquisition processes. I can provide the best candidate experience, improve our quality of hire, and reach my target candidates with ease.”**

— Raphael Rouillard, Team Lead Recruiter, PayFit

## Easily *Prove the Value* of Talent Acquisition in Your Organization

Lever's out-of-the-box analytics and reporting capabilities enable recruitment teams to continuously improve their performance, attract top talent, and drive better business outcomes.

- ➔ Pipeline and Sourcing Dashboards
- ➔ Candidate Survey Dashboard
- ➔ DEI and Compliance Dashboards
- ➔ Data Export



**“With Greenhouse, we couldn't customize our dashboards. But, with LeverTRM's Visual Insights, it's easy to filter most of the data I need. Now, I spend less time reporting and more time improving our processes.”**

— Natalia Bella Quero, Global Head of Recruiting, Total Rewards, and DEI, Xepelin

# Customize Your Plan to Your Unique Needs

## Lever

- **Full suite of ATS features** like job management and advertising, configurable career site, applicant screening, and more
- **CRM capabilities** including multi-channel sourcing, dedicated sourcing pipeline, and automated multi-touch email campaigns
- **Native integrations** to email and calendar, job boards, HRIS, background checks, and onboarding, among others
- **16 analytics and reporting dashboards**

## Lever for Enterprise

*All the functionality of Lever TRM plus...*

- **Advanced Automation**
  - Automation Workflows
  - Knockout Questions
  - Candidate Experience Surveys
- **Advanced HR**
  - Offer Approvals
  - Headcount Approvals
  - Requisition Management
- **2 additional dashboards + Data Explorer**
- **Confidential hiring**
- **Premium integrations**

## Solution Add-ons

*Add these to truly customize your Lever experience...*

- **Candidate texting**
- **Advanced Nurture**
  - Bulk send email campaigns
  - Shared sourcing templates
  - Complete sourcing reports
- **Executive level analytics + dashboards**
- **Custom career site builder**
- **Custom jobsite analytics**
- **Developer sandbox**
- **Premium implementation and support packages**

Employ Inc. provides people-first recruiting solutions that empower companies to overcome their greatest hiring challenges. Serving SMBs to global enterprises, Employ is the only company to provide personalized choice in its hiring solutions.

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