DELIVERING THE FUTURE OF HR TODAY
SOLUTIONS OVERVIEW

OnePoint
Human Capital Management

DISCOVER THE POWER OF ONE

WHEN YOU HAVE THE RIGHT WORKFORCE MANAGEMENT SOLUTION AND AN ATTENTIVE SERVICE PROVIDER, IT ONLY TAKES ONE SOLUTION TO UNIFY ALL YOUR HUMAN CAPITAL NEEDS. ONEPOINT DELIVERS A SINGLE POWERFUL PLATFORM TO SEAMLESSLY MANAGE YOUR NUMBER ONE ASSET: YOUR EMPLOYEES.

ONE PLATFORM

We offer a modern, unified database for recruiting, HR, benefits, time and labor, scheduling, learning, payroll, and more. The platform architecture gives employees and managers a single login and a common user experience. Our clients are always on the latest version of the software, can implement individual modules, gain real-time calculations, and use dynamic reporting and dashboards.

ONE EMPLOYEE RECORD

OnePoint is built on a single employee record. Data is shared seamlessly between all modules of the system, making inconsistencies and data errors a thing of the past. Eliminate redundant data entry, reduce errors, and simplify compliance by giving employees and managers access to real-time data through a single user experience.

ONE SERVICE PROVIDER

Our number one priority is our clients. We deliver a full suite HCM software solution and a dedicated support model. Our unified HCM solution focuses on configuring system rules, workflows and automations to your unique processes and business requirements.

ALL-IN-ONE HCM

ORGANIZATIONS WITH HIGHLY ENGAGED EMPLOYEES EXPERIENCE
22% GREATER PRODUCTIVITY

In today's highly connected world companies that rely on manual processes and disparate HR applications are creating barriers to productivity and limiting their potential for growth and engagement.

Discover a better way: *The Future of HR is the **all-in-one human capital management** solution from OnePoint Human Capital Management.*

~ ONEPOINT HCM DELIVERS A SINGLE EMPLOYEE EXPERIENCE, ACHIEVING NEW WAYS TO CONNECT YOUR PEOPLE AND BUSINESS SYSTEMS FOR SIMPLIFIED COMMUNICATION AND INCREASED PRODUCTIVITY

ONE EMPLOYEE RECORD
TRULY UNIFY YOUR ENTIRE EMPLOYEE LIFECYCLE WITH A DATABASE BUILT ON THE EMPLOYEE AS THE FOUNDATION, NOT PAYROLL.

REAL-TIME DATA
ALL DATA, RULES, AND PAY CALCULATIONS RUN IN REAL TIME ACROSS ALL APPLICATIONS, DELIVERING A LEVEL OF DATA ACCURACY AND SPEED THAT BATCH PAYROLL SYSTEMS CAN'T MATCH.

MODERN WEB ARCHITECTURE
OUR SOLUTION IS BUILT FROM THE GROUND UP, USING A MODERN WEB ARCHITECTURE TO MEET YOUR NEEDS TODAY AND EASILY SCALE TO ACCOMMODATE NEW REQUIREMENTS.

POWERFUL INTEGRATIONS
OUR PROVEN INTEGRATION PLATFORM CONNECTS YOUR HCM DATA TO THE CRITICAL BUSINESS SYSTEMS YOU RELY ON EVERY DAY TO MAXIMIZE EFFICIENCY, SCALABILITY, AND SECURITY.

WORKFORCE ANALYTICS
GAIN COMPLETE VISIBILITY INTO KEY HR METRICS AND WORKFORCE TRENDS. REAL-TIME REPORTS AND DASHBOARDS HELP EXECUTIVES MAKE DECISIONS IN TIME TO GENERATE POSITIVE RESULTS—BEFORE IT'S TOO LATE.

A WINNING TEAM
CLIENT SUCCESS IS OUR NUMBER ONE PRIORITY. CLIENTS SWITCH TO ONEPOINT HCM FOR THE TECHNOLOGY, BUT STAY BECAUSE OF OUR COMMITMENT TO A SUPERIOR CUSTOMER EXPERIENCE.

A MODERN HR PLATFORM

TO HIRE, DEVELOP, AND RETAIN TOP TALENT

OnePoint delivers a single solution that can manage every aspect of human capital management—from attracting top talent to succession planning and everything in between.

RECRUITMENT

From job boards to ATS solutions, automate processes for improved recruiting effectiveness, while reducing administrative time, costs, and your overall time-to-hire.

ONBOARDING

Automate your onboarding with customizable workflows and user provisioning to get employees through the paperwork easily and hit the ground running on their first day.

TALENT MANAGEMENT

Develop employees into superstars. Drive a performance culture with goals, training, performance reviews, and people analytics to monitor engagement and effectiveness at every phase of the employee lifecycle.

LMS

A fully integrated LMS provides seamless training solutions for proactive professional development and risk management to meet compliance and performance requirements.

ONLINE ENROLLMENT

Simplify benefits administration by automating enrollment tasks and workflows. Empower employees to evaluate your benefit plans and complete benefits selections on any device.

PERFORMANCE MANAGEMENT

All the critical information, all in one place. Our performance management solution offers complete insight into attendance, certifications, training, employee self-reviews, incident tracking, and past performance reviews.

SUCCESSION PLANNING

Protect your business from planned or unplanned turnover with performance plans and analytics to identify high-potential employees and provide them with a clear roadmap for advancement.

COMPANIES WITH OPTIMUM EMPLOYEE EXPERIENCES HAVE FOUR TIMES HIGHER PROFITS, TWO TIMES HIGHER AVERAGE REVENUES, 40% LOWER TURNOVER, AND 24% SMALLER HEADCOUNT THAN THOSE COMPANIES CLASSIFIED AS NON-EXPERIENTIAL

TIME & LABOR SOLUTIONS

EASY-TO-USE WORKFORCE MANAGEMENT TOOLS TO OPTIMIZE AND ENGAGE EMPLOYEES

Our time and labor solution delivers a better way to automate vital processes related to collecting and processing employees' time. We offer a single, comprehensive solution for time capture, timekeeping, accruals calculations, scheduling, compliance, and more.

01 TIMEKEEPING

No more paper timesheets—or the errors, wasted time, and headaches that go along with them. With OnePoint HCM, you can automate vital timekeeping. processes to save time, reduce costs, and minimize compliance risks related to employees' time and wages.

02 LEAVE REQUESTS

Give employees access to real-time leave balances, accruals, and other information. Submit leave requests fast, reducing administrative time and improving visibility for employees and managers.

03 MOBILE SELF-SERVICE

Even when they're not in the office, employees can use their mobile device to enter time and attendance data, check leave balances, see schedules, edit personal information, and take care of any HR actions or tasks.

04 PREDICTIVE SCHEDULING

Say goodbye to complicated scheduling spreadsheets and make sure your shifts are always covered. Intuitive drag-and-drop tools make it easy to create ideal schedules that balance business requirements with employee preferences.

05 ATTESTATION

A unique compliance feature of our HCM platform is employee attestation surveys built into the platform and time clocks. Custom surveys allow employers to capture daily responses from employees on any work-related event.

WAGE & HOUR COMPLIANCE

Our flexible solution delivers robust dashboards, alert workflows and reporting in real time across all modules, eliminating data gaps that lead to errors and exposure to risk. By improving data accuracy and providing better visibility, your managers and supervisors have the tools to monitor workforce trends, identify exceptions, and reduce compliance risk from union rules, state laws, organization-specific policies, and federal requirements.

MODERN PAYROLL & HR TECHOLOGY

Now there's a better way to improve payroll accuracy to save your organization time and money. Our payroll solution reduces errors typically associated with exporting data from your timekeeping system and minimizes the time spent dealing with exceptions and last-minute corrections. We even offer real-time payroll updates to save hours of manual data imports and auditing.

NO PRE-PROCESSING

OnePoint HCM's payroll application is fully integrated with our Time and Labor module to automatically run pay calculations and automate payroll runs. This real-time data feed eliminates the pre-processing step common with batch payroll systems, saving hours of manual data imports and auditing.

AUTOMATIC DEDUCTIONS

Employees can sign up for automatic payroll deductions and easily make deduction changes at any time. This empowers employees to handle routine updates while removing the burden from HR and payroll staff.

PAYTAX DIRECT

Protect your tax funds and keep your money in your control with PayTax Direct, an optional service that enables you to store your tax funds in your own account until tax deadlines arise.

TAX SERVICES

Streamline payroll tax administration by relying on your payroll management system to automate filing and payroll tax payments that reflect current tax requirements.
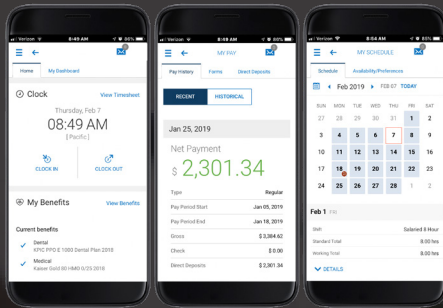
EXPENSE MANAGEMENT

Say goodbye to paper expense reports receipts and other manual reimbursement processes. Our expense management is integrated into the timesheet and payroll application. Approved expenses are categorized and paid directly to the employees' next paycheck.

35% OF THE AVERAGE HR DEPARTMENT'S TIME IS SPENT ON PAYROLL. AUTOMATION CAN REDUCE TIME AND ERRORS AND CORRECTIONS BY UP TO 80%.

DRIVE EMPLOYEE ENGAGEMENT

WITH A REIMAGINED HCM EXPERIENCE

The entire OnePoint HCM suite delivers a better experience that drives employee engagement to all-time highs. With every touchpoint—throughout the entire employee lifecycle—employees will be more satisfied and engaged, leading to higher morale, productivity, and retention.

MOBILE RECRUITING

Gain a new way to use mobile technology to put your jobs in front of qualified candidates browsing jobs on the go. Deliver a better, more engaging recruiting and application experience for your candidates.

BENEFIT ENROLLMENT

Establish a seamless, paper-free benefits enrollment experience that provides greater simplicity, transparency and efficiency. Self-service enrollment improves the process for employees and administrators and streamlines communication requirements.

DATA VISIBILITY

Put employees in control of their own information. Empowering employees with the ability to update and make changes combined with a single employee record means approved changes update across all parts of the system, reducing the time HR and payroll spend with administration and data updates.

AUTOMATED ONBOARDING

Our solutions provide onboarding workflows and comprehensive checklists to make sure everyone knows what is required of them—and make new hires' first day as positive and productive as possible.

USER PROVISIONING

OnePoint HCM automates the account creation process between many cloud technologies, software platforms, and proprietary system through our RESTful APIs. Speed onboarding and get your new employees engaged right away on the systems they need to be productive.

QUALIFYING EVENTS

When employees go through qualifying events that affect payroll, the OnePoint HCM solution will automatically push those updates to make sure benefits information and payroll withholdings are updated accurately.

81% OF HR PROFESSIONALS REPORTED EMPLOYEE SELF-SERVICE TECHNOLOGY POSITIVELY IMPACTS EMPLOYEE ENGAGEMENT

PEOPLE & ANALYTICS

REAL-TIME REPORTING AND DATA VISUALIZATION TOOL EMPOWER
MORE IMPACTFUL BUSINESS DECISIONS

OnePoint HCM provides powerful workforce analytics and dynamic reporting capabilities. One employee record and a unified database gives managers and administrators the ability to track trends, compare current and historical data for every employee, and quickly produce insightful reports for more informed decision making.
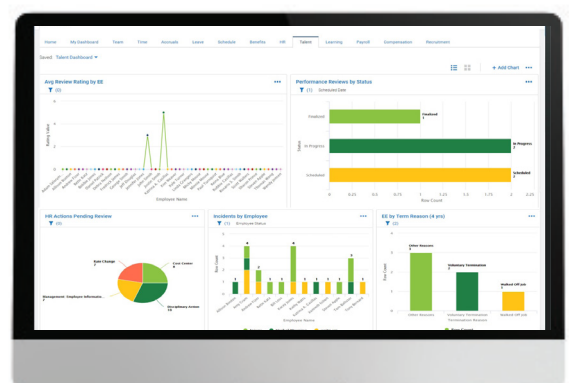
Employee Engagement Perspectives

Monitor engagement to proactively manage employee development, succession, and turnover trends. Easily visualize workforce metrics and insights, such as employee performance, productivity, and engagement that allow frontline managers to quickly identify and respond to trends.

Employee Trends & Insights

Configurable dashboards and scorecards give employee, managers, and HR valuable information that drive effective workforce decisions. Engage top-performers, assist managers with team insights, incorporate scores into performance review, and predict recruiting needs that can make a direct impact your business.

COMMITTED TO YOUR ONGOING SUCCESS

Our commitment to service is what sets us apart. We view each engagement as an opportunity to partner with our clients and help them achieve the best results possible.

We start with a comprehensive implementation process, where we collaborate at every step of the way to make sure your OnePoint HCM solution is configured in the way that works best for you. We also support you with ongoing training, experienced account management teams, and customer support. So whether you need help with maintenance, product enhancement, compliance, or anything else, we're here for you.

"I'm OnePoint's biggest fan! I love this system and your team. You have no idea how this system has changed the way I do my job."

HR MANAGER, AUTOMOTIVE DEALERSHIP

"I love the entire OnePoint HCM system and reporting capabilities, but I especially love my customer service team. We use several modules, and love how the Performance module was configured."

HUMAN RESOURCES MANAGER, ADVERTISING INDUSTRY

"So happy to have made the switch to OnePoint. They truly excel in customer service. Everything is really easy to navigate and help is a phone call away. Working with OnePoint just gets better and better each year."
- Owner, Veterinary Clinic

"We use OnePoint for our onboarding process and I love how much time I have saved on the process. I also love that I can download the documents from the employee file. Thank you so much for creating a system that is user-friendly and so easy to navigate." – Human Resources Manager, Non Profit Organization

THE POWER OF ONE

WITH ONEPOINT HCM, LESS REALLY IS MORE. TO
LEARN MORE ABOUT OUR UNIFIED WORKFORCE
MANAGEMENT, ANALYTICS, AND COMPLIANCE
PLATFORM—AND HOW IT'S HELPING TODAY'S
LEADERS TRANSFORM THEIR BUSINESS—
PLEASE VISIT WWW.ONEHCM.COM TODAY.

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