



Compliance Training Bundle



Compliance Training Essentials

TAILORED FOR HOSPITALITY, FOOD SERVICE, AND
GROUNDSKEEPING TEAMS IN CALIFORNIA

Core Workplace Compliance

Type of Training	Target Audience	Notes / Frequency
California Sexual Harassment Prevention (Employees)	All employees	CA-mandated (1 hour) Annually
California Sexual Harassment Prevention (Supervisors)	Managers & supervisors	CA-mandated (2 hours)
Workplace Safety: Slips, Trips, and Falls	All staff	OSHA awareness
Fire Safety & Emergency Procedures	All staff	Basic life safety
Diversity & Inclusion in the Workplace	All staff	Encourages respectful work culture

Food & Beverage Staff Training

Type of Training	Target Audience	Notes / Frequency
California Food Handler Certification	Kitchen, snack bar, bar staff	CA-mandated
RBS (Responsible Beverage Service) Certification – CA	All alcohol-serving staff	CA-mandated
Food Allergy Awareness	Kitchen & wait staff	Prevents incidents
Cross-Contamination Prevention	Kitchen & wait staff	Health department compliance

Grounds & Maintenance Crew

Type of Training	Target Audience	Notes / Frequency
Pesticide & Chemical Safety	Grounds crew	If applicable
Lawn Equipment & Machinery Safety	Grounds crew	Trimmers, mowers, golf carts
Hearing Protection	Equipment operators	OSHA guidance

Optional Add-ons

Type of Training	Target Audience	Notes / Frequency
CPR & First Aid Certification	Clubhouse & leadership	Valuable during emergencies
Cybersecurity Awareness	Office, front desk	For handling member data
Customer Service Excellence	All staff	Member satisfaction focus

Delivery Options via Coggno



Self-paced mobile-friendly courses



Printable certificates on completion



Monitor compliance with built-in tracking

Ready to Train Your Team?