



# COMPLIANCE FACT SHEET

## LOGISTICS & TRANSPORTATION COMPANIES



### Occupational Safety and Health Administration (OSHA) Compliance (US-specific)

#### General Safety Training

- hazard recognition
- personal protective equipment
- safe lifting practices

#### Hazard Communication Standard (HazCom)

- training about handling chemicals (MSDS/SDS usage)

#### Forklift Operation Certification

- if operating powered industrial trucks

#### Emergency Action Plan Training

- fire, evacuation, severe weather

#### Bloodborne Pathogens Training

- if employees might be exposed

### Department of Transportation (DOT) Compliance (US-specific)

#### Driver Qualification File Requirements

- background checks, medical certifications

#### Hours of Service (HOS) Rules Training

- limits on driving hours

#### Drug & Alcohol Testing Program

- mandatory for CDL (Commercial Driver's License) holders

#### Roadside Inspection Awareness

- preparing for DOT inspections

### Environmental Compliance

#### Hazardous Materials (HAZMAT) Training

- if transporting hazardous goods

- Required by DOT and Pipeline and Hazardous Materials Safety Administration (PHMSA)
- Includes general awareness, safety training, security awareness, and function-specific training.

#### Spill Prevention and Response Training

- especially for fuel and chemical spills

### Security Compliance

#### Transportation Security Administration (TSA) Programs

- for air cargo handlers (e.g., Certified Cargo Screening Facilities)

#### Customs-Trade Partnership Against Terrorism (C-TPAT) Awareness Training

- for companies involved in international shipping

#### Cybersecurity Awareness Training

- especially for shipment tracking and customer data protection

### Company-and Role-Specific Compliance

#### Equipment Handling

- e.g., cranes, conveyors, loading docks

#### Defensive Driving Courses

- often required annually

#### Customer Data Privacy Training

- GDPR compliance if operating in or with Europe

#### First Aid and CPR

- often required for warehouse supervisors

### TRAINING FREQUENCY

Type of Training	Frequency
Safety (General)	Annually
Forklift Certification	Every 3 years
HAZMAT Training	Every 3 years
Drug and Alcohol Awareness	Annually
Defensive Driving	Every 1-2 years
Cybersecurity Training	Annually



#### IMPORTANT NOTES:

**Recordkeeping is mandatory:**  
Companies must document employee completion of each required training and maintain logs for several years.

**Non-compliance** can result in **major fines, legal liability, and even loss of licenses.**



Get expert guidance—schedule your consultation now!