

# COMPLIANCE FACT SHEET MANUFACTURING COMPANIES



Mandated compliance requirements for manufacturing companies are a big deal — they come from federal, state, and local laws, and depend somewhat on what a company manufactures, and likely required in several languages.



## Environmental Regulations

EPA (Environmental Protection Agency) rules apply broadly:

- **Clean Air Act (CAA):** Controls air emissions.
- **Clean Water Act (CWA):** Governs water pollution.

- **Resource Conservation and Recovery Act (RCRA):** Manages hazardous waste.
- **Toxic Substances Control Act (TSCA):** Regulates new and existing chemicals.

Companies must obtain and maintain the right permits for emissions, discharges, and waste.



## Occupational Safety and Health

**OSHA (Occupational Safety and Health Administration)** standards:

- Requires safe working conditions.
- Involves things like proper training, protective equipment, and workplace hazard controls.
- Companies often must maintain records of injuries (OSHA Form 300).



## Product Safety Regulations

Depending on products, you might have:

- **Consumer Product Safety Commission (CPSC)** compliance (for consumer goods).
- **FDA** compliance (for food, drugs, medical devices, cosmetics).
- **Federal Trade Commission (FTC)** rules (especially for labeling and advertising).

**ISO Standards** (e.g., ISO 9001) are voluntary but often **required by customers** for quality assurance.



## Labor Laws and Employment Compliance

Department of Labor (DOL) and related laws:

- **Fair Labor Standards Act (FLSA):** Minimum wage, overtime.
- **Equal Employment Opportunity Commission (EEOC):** Anti-discrimination laws.
- Family and Medical Leave Act (FMLA).
- Anti- Harassment
- Workplace Violence



## Import/Export and Trade Compliance

**Customs and Border Protection (CBP):** Import regulations.

**Bureau of Industry and Security (BIS):** Export control regulations (especially for technology or sensitive materials)



## Financial and Corporate Reporting

If publicly traded, companies must comply with:

- **Securities and Exchange Commission (SEC)** rules (Sarbanes-Oxley Act for financial transparency).

Tax compliance with IRS (and state/local tax authorities).



## Industry-Specific Requirements

Depending on what you make, additional rules could apply, like:

- Automotive: NHTSA (National Highway Traffic Safety Administration) standards.
- Defense Manufacturing: ITAR (International Traffic in Arms Regulations) and DFARS cybersecurity rules.



## Cybersecurity and Data Protection

If handling sensitive customer information:

- **Federal Trade Commission (FTC)** guidelines.
- **State laws** like **California's CCPA** (California Consumer Privacy Act).

### Quick Example

A U.S. company manufacturing likely must comply with:

- EPA (waste disposal)
- OSHA (worker safety)
- FDA (product approval and quality systems - 21 CFR Part 820)
- FTC (truthful advertising)
- CBP/BIS (export controls, if shipping overseas)

Get expert guidance—schedule your consultation now!