

Total Compensation Management

HRSoft's Compensation Management is a best-of-breed compensation planning solution that helps organizations make better compensation decisions while dramatically reducing cycle times with a streamlined, accurate and auditable process.

50% reduction in compensation cycle times.

33% estimated savings of budget spend in costly calculation errors.

3% savings on annual compensation spend and immediate ROI.

Eliminate Errors & Complexity

Manual spreadsheets carry a 5% error rate, costing companies time and money. HRSoft replaces disconnected, error-prone tools with a user-friendly, online planning platform that eliminates calculation mistakes, ensures audit-ability, and saves up to 33% of your budget spend.

Speed Up Compensation Cycles

HRSoft accelerates compensation cycles by up to 50% with automated, wizard-based workflows. Say goodbye to inefficient manual processes and hello to a streamlined experience for HR and business leaders alike.

Adapt to Change with Confidence

HRSoft simplifies the management of evolving roles and employee movements. Sophisticated proration and eligibility rules ensure fair, consistent compensation, even as teams grow, shift, or restructure.

Stay On Budget, Always

Budget overages are often discovered too late. HRSoft puts budget controls in the hands of planners, providing real-time insights and guardrails to reduce over-runs to less than 0.5%—ensuring every dollar is spent effectively and responsibly.

Reward Performance Strategically

From salary and bonus management to long-term incentives and deferrals, HRSoft helps you reward top performers fairly and strategically. Automate complex calculations, apply proration rules, and enable manager discretion.

Recognize Greatness in Real Time

Boost engagement with the flexibility to issue spot bonuses and frequent, short-term incentives. HRSoft supports real-time recognition, helping you promote a culture of agility and high performance beyond annual cycles.

Key Features

- Total Compensation Planning
- Automated Plan Distribution
- Complex Award Calculation
- Global Pay Requirements
- Centralized Planning Dashboard
- Review & Reporting Tools
- Auditable & Compliant Processes
- Automated Budget Controls
- Manager Decision Support
- HRIS Integration
- Flexible Budgeting Process

Product Overview

Make smarter, swifter decisions about your compensation strategy with leading compensation management software from HRSoft.

HRSoft's Compensation Management is a best-of-breed compensation planning solution that helps organizations make better compensation decisions while dramatically **reducing cycle times with a streamlined, accurate and auditable process.**



HRSoft Website



Self-Guided Demo