

# Payroll and Tax Solutions for Small and Medium-Sized Businesses

Automate and outsource the complex management of wages, direct deposit, tax codes, and all payroll and tax functions to experts who ensure you remain compliant.

### **Payroll Doesn't Have to Be Complicated**

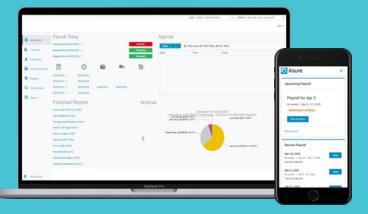
#### Asure Payroll & Tax solutions relieve the burden of payroll so you can focus on growth

- Save time and money by streamlining your payroll and tax management processes.
- Find peace of mind in knowing you are compliant with Affordable Care Act (ACA) and payroll tax legislation.
- Reduce duplication of information by seamlessly integrating with your General Ledger, including QuickBooks Online, as well as Asure Time & Attendance and Asure HR systems.
- Improve employee satisfaction by providing employee self-service for easy access to pay information and other information.
- Entrust your data to a provider with the highest standards in security and who can provide third party audit reports to prove it.



### **The Right Solution for Your Business**

Whether you are a business owner, manager, or payroll professional, Asure has a solution to meet your requirements. Our payroll and tax products are flexible, scalable, and reliable. With mobile, cloud-based software, and full-service options, Asure can handle both simple and complex payroll and tax management needs.





# **Highly Secure, Highly Auditable**

With Asure as your payroll & tax provider, you will know your data is secure, safe, and compliant

#### Highly Secure Technology

Asure upholds the highest standards in security. All of our applications and data are hosted and protected with the leading provider of cloud storage – Amazon Web Services. Information security controls include monthly vulnerability management scans, antivirus software installed in all environments, and encryption of all client data. Clients using our cloud-based software can even customize security rights so individual users only have access to what you choose.



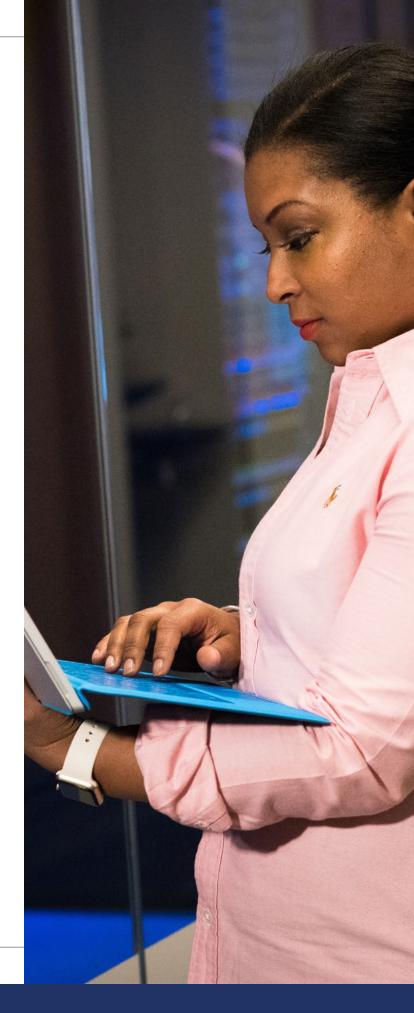
### Regular Audits

As a publicly traded company, Asure must pass SOC 1 Type 2 audits every six months and SOC2 Type 2 audits on an annual basis. SOC audits are completed by an independent third party to ensure all necessary controls and systems are in place.



### **Fully Compliant**

Asure is compliant with the strictest privacy standards, including the Health Insurance Portability and Accountability Act (HIPAA) and the General Data Protection Regulation (GDPR).







### Feel Confident Your Payroll is 100% Compliant

Increase productivity and reduce headache by working with a proven, trusted payroll and tax provider

### Never worry about tax rates again

Asure maintains federal, state, and local tax rates, tax brackets, and statutory limits, and our tax professionals continuously manage and update the tax management engine.

### Save time processing payroll

Manually inputting payroll can take up a great deal of time. Asure's solutions provide easy-to-use interfaces to enable users to enter payroll themselves. Whether you are a payroll professional or a small business owner with limited payroll experience, Asure has a solution that is just right for you.

### Reduce liability concerns

As a provider, Asure assumes the liability of managing payroll and HR data and filing taxes on your behalf. Outsourcing your payroll to Asure means protecting your business from costly compliance mistakes.

#### Simplify earning and deduction management

Manual payroll processing can easily result in profit leak and errors. Asure Payroll & Tax can handle any type of earning or deduction, from wages to benefits, overtime, garnishments, tips, and more, to ensure your payroll is completed correctly and quickly.



### **Easy-to-Use Reporting**

### Access key business information whenever you need it

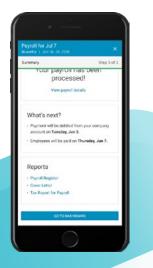
#### Validate your payroll data at-a-glance

Asure provides a variety of easy-to-access reports essential to business operations, including pay reports, tax reports, deduction reports, PTO reports, and general ledger interface reports.

### Understand your Affordable Care Act responsibilities and avoid penalties

Asure Payroll & Tax has a comprehensive suite of Affordable Care Act (ACA) tools and reports that make it easy to assess and report on employees' eligibility status. Our software allows you to monitor and maintain the employee's ACA compliance and determine the impact of ACA on your business with reports such as:

- > Forms 1094 B/C and 1095 B/C
- > ACA Full-Time Employee (FTE) Report
- > ACA Eligibility Analysis Report
- > Rule of Parity Report
- > Inactive Employee Report
- > ACA 1095 Edit Report
- > 1095 Preview Report
- > ACA Affordability Report
- > ACA Status Report

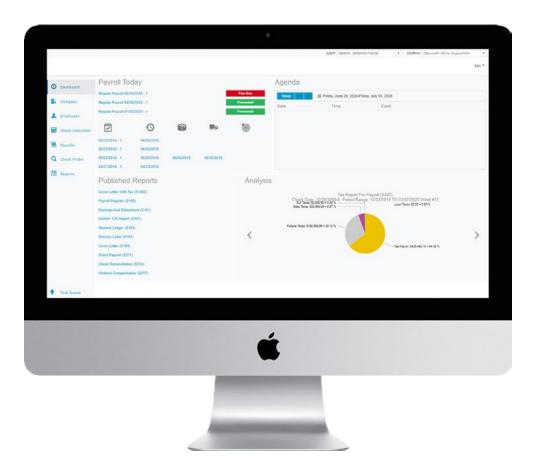






### **Eliminate Duplication of Effort with Time-Saving Integrations**

Whether you want to connect to your accounting system or your time and attendance software, Asure can provide a seamless experience



### Easily update your accounting system

With general ledger integration, you can simplify your reconciliation process. Payroll data can be automatically uploaded to your accounting system, eliminating the need for data entry between payroll and accounts. Asure also integrates with QuickBooks Online so that pay data flows directly into QuickBooks- no effort required.

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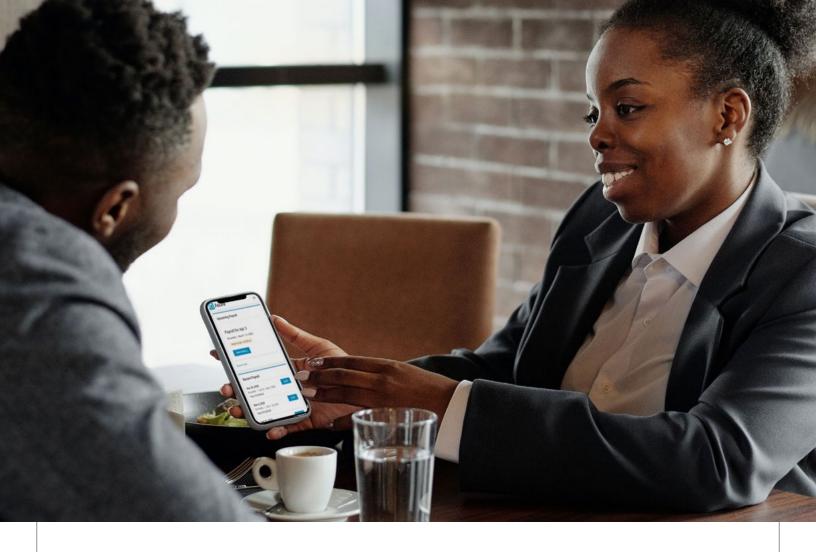
### Sutilize one-click import of labor hours

Asure automates time entry with the payroll and tax software. There is no longer a need to key time and attendance information into payroll separately. Simply point, click, and import your time-clock file.

### Enjoy the convenience of a fully integrated solution

Asure Payroll and Tax can integrate with Asure Time and Attendance and Asure HR through a single sign-on. By using Asure as a complete solution for your Human Capital Management needs, you can create even more efficiencies for your business.





# Improve Employee Satisfaction with Self-Service Functionality and Dependable Payroll Processing

Enable employees to conveniently access their data online, reducing the number of requests sent to payroll and HR

### Never worry about paycheck errors

When it comes to managing employees, nothing is more important than making sure their paychecks are accurate and delivered on time. With Asure as your payroll provider, you can rest easy knowing your payroll is processed by an industry leader. If needed, paychecks and stubs can be generated and printed on-site, at your office or place of business.

# Empower employees to manage their own pay information

Asure's Employee Portal allows employees to view and update personal information, review and print paychecks, and manage and view W-2 information. The Employee Portal can be accessed on mobile devices as well as standard computers.

### Create workflow efficiencies for managers

The Employee Portal provides a number of benefits for managers as well. Managers can send company-wide announcements and alerts through the Employee Portal, view and approve data changes, and control which features are enabled for employees through the portal.



### Asure

#### Why Asure?

Asure delivers human capital management (HCM) solutions for businesses so owners, executives, entrepreneurs, and managers can focus their time and energy on growth. With Asure's unique localized Centers of Excellence model, you will receive personalized service and training from teams in your area of the country who understand your market and your business.







We maintain federal, state, and local rate tables and file taxes on your behalf. With general ledger integration, managed garnishments, and automated ACA compliance and reporting capabilities, payroll is easier than ever.

### Asure Time & Attendance

We offer flexible options for time tracking, easy management of exceptions and time off requests, and automated payroll preparation to make compliance with FLSA and overtime laws a no-brainer.







Attract, develop, and retain great people with user-friendly software to track applicants, on-board employees, and complete benefits enrollment through connected carrier feeds.

### **Asure HRServices**

Asure HRServices provides different levels of support for any size organization. Whether you self administer HR and simply need compliance tools or you need a full HR team, we'll help you stay compliant and build a great team.

