

CRYPTOCURRENCY **ULTIMATE PAYMENT** **METHOD FOR** **CONTRACTORS** **AND FREELANCERS** **FROM THE CIS**

Fast | Secure | Legal

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WHAT IS THIS **GUIDE** ABOUT?

Learn more about [cryptocurrency](#) in this guide

- 1** Who is this guide for?
- 2** Key concepts in cryptocurrency
- 3** Cryptocurrency Payment Risks for International Freelancers: Volatility and More
- 4** How can EasyStaff help?
- 5** Direct Cryptocurrency Payment vs. Payment With EasyStaff Payroll
- 6** Here's what our clients say
- 7** Useful resources

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CRYPTOCURRENCY: TO USE OR NOT TO USE?

In 2026, cryptocurrency is the new format of money for a decentralized financial world, existing only in the blockchain without a physical equivalent. It's becoming as common a way of settling accounts as traditional card or bank account transfers. The superpower of cryptocurrency is its [existence without intermediaries](#). In the world of monobanks, money can be blocked, frozen, or seized. In the world of cryptocurrency, your funds are like cash: you are the sole owner and they are virtually untraceable.

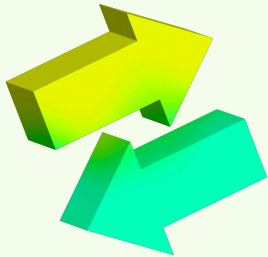
[More and more people are ready to receive payments in crypto](#)

According to [the latest industry insights and 2026 predictions](#), about 1 in 8 people worldwide will own cryptocurrency (a powerful jump forward from 1 in 13 people in 2023!). The global number of cryptocurrency owners is expected to reach close to 963 million by 2026, up from approximately 562 million in 2024, reflecting continued rapid adoption and growth in the sector. The bottomline is, the crypto-owning population would increase by roughly 400 million people over two years, highlighting a significant expansion in global digital asset engagement.

The odds are, among your contractors from the CIS there will be cryptocurrency owners open to blockchain payments. For example, in Ukraine 10.2% of the population own and pay with cryptocurrency, 6% in Russia, and Kazakhstan ranks 19th in the world in terms of cryptocurrency ownership. Residents of the CIS countries are showing a growing interest towards digital money. Given the financial restrictions against some countries in the region, cryptocurrency appears to be one of the most reliable ways to work with freelancers based there.

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WHO IS THIS **GUIDE** FOR?



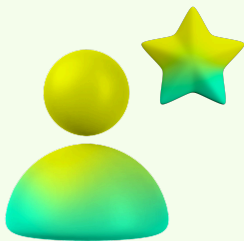
Offline Businesses Seeking to Streamline Payment Processes

- Who** Companies with 2+ years of experience looking to scale
- Why** To remain competitive while managing a global workforce, minimizing overhead costs



Companies Working with Freelancers and Employees from Sanctioned Regions

- Who** Businesses facing banking restrictions on international operations with freelancers from CIS countries
- Why** To enable compliant and timely payments to remote teams in regions with banking restrictions



Online-first Small Teams in GameDev, Marketing, and Digital Services

- Who** Teams with limited budgets who prefer hiring freelancers because they can't afford a large full-time staff yet
- Why** To pay remote contractors on time with the least possible expense on payment processing

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KEY CONCEPTS IN CRYPTOCURRENCY

When making calculations in cryptocurrency, the following concepts are used: cryptocurrency, crypto wallet, and payment system. These concepts will help understand how payments in cryptocurrency work in B2B transactions.

Cryptocurrency

As with traditional money, there are different types of currency:

- **Stablecoins**
(e.g. USDT) are pegged to real USD or EUR and are backed by them
- **Utility tokens**
(e.g. BNB for Binance or Damex for Damex.io) have specific functionality within their "native" platforms where they are used
- **Governance tokens**
(e.g. Maker (MKR) for the MakerDAO protocol) give holders voting rights in a DAO (Decentralized Autonomous Organization where its members have full control) or community

How to choose?

One of the main indicators of currency reliability is low volatility, i.e. when a currency is stable. Stablecoins are backed by dollars, so they can be considered the most reliable currency. The largest stablecoin is Tether (USDT).

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Crypto wallet

In the language of the traditional banking system, this is your bank account or account in a payment system. The key difference between a crypto wallet and a bank account or PayPal is the level of ownership. You own the crypto wallet, while money in the bank or on PayPal can be frozen or blocked at any time.

How to choose?

You can compare available crypto wallets according to the parameters below:

Security

Evaluate the reputation of the company that provides the wallet and its security features. You will find more information about crypto wallets in the final section.

Cryptocurrency support

Although wallets rarely support only one type of cryptocurrency, make sure that it will be convenient for you and the performer in terms of the number of supported currencies.

Access recovery

Find out in advance what options are available for recovering access to your wallet in case of losing access to it. Loss of access can occur if you told someone the private key or bought a scam token. A good wallet provides various ways to restore access.

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Payment System

In the world of traditional money, the two most popular payment systems are Visa and MasterCard. By analogy, in the world of cryptocurrency, there are also numerous payment systems, where a commission is charged for transfers. As a rule, it is known in advance how much the transfer will cost, where and why the amount may decrease. We'll talk about this in the next section where payment process is described.

How to choose?

Pay attention to the speed of transfers, reliability and transaction cost. For example, Solana has "crashed" for several hours in a row multiple times already. Today, Ethereum is considered the most secure payment system.

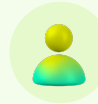
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We've figured out the key concepts. Now, let's see how it all works in the cryptocurrency world.

1

Setting up a crypto wallet

Pick a crypto wallet that supports most widely used payment systems

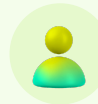


I'll go with OKX Wallet that supports 40 systems, including Ethereum

2

Purchasing cryptocurrency

Go to a marketplace to exchange fiat money for crypto. It is also called an on/off ramp



I'm using the crypto marketplace Coinbase to purchase funds

3

Sending funds

You can send funds using a crypto wallet number or an invoice from freelancers



I'll request an invoice because I need closing documents to back up all my spendings. The freelancer will use services like Request Finance to generate an invoice.

The main problem for businesses is the lack of closing documents when making payments in cryptocurrency

CRYPTOCURRENCY PAYMENT RISKS FOR INTERNATIONAL FREELANCERS: VOLATILITY AND MORE

Clearly, paying international contractors in cryptocurrency is convenient. This is especially appealing given that some CIS countries currently do not support standard global payment systems. Additionally, cryptocurrency often offers more favorable payment terms.

However, despite the convenience, companies should carefully assess the following risks.

- **Lack of clarity in declaring cryptocurrency expenses**

It's largely unregulated by governments, making sending payments in crypto risky in terms of potential consequences. Nonetheless, each transaction should be accompanied by closing documents. For example, you and the contractor can use invoicing programs and exchange documents. You can also consult an accountant who will provide reporting for each transaction. Either way, there's room for human error.

- **Not all freelancers can accept payment in cryptocurrency and file a declaration for this income**

For example, in Russia, it is not possible to receive payment in cryptocurrency if you have been in the country for more than 183 days in the previous 12 calendar months. You won't be able to build a long-term relationship with a contractor who cannot legalize their cryptocurrency income

- **There's no hold on funds**

If you're working with a contractor for the first time, a hold on funds is an extra security measure giving you a chance to get your money back. A direct cryptocurrency transfer cannot be reversed or disputed.

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HOW CAN **EASYSTAFF** HELP?

EasyStaff is a platform for managing freelancers. We support the most popular payments and balance replenishment methods, including cryptocurrency. EasyStaff connects customers and performers worldwide, acting as a client for the freelancer and a performer for customer.

The advantage of EasyStaff over any crypto wallets or marketplaces is the provision of the necessary closing document, Master of Service Agreement. Therefore, the freelancer receives their pay officially and legally and are given closing documents to the tax authorities for reporting.

As a Lithuanian company, **EasyStaff** participates in the relationship between the customer and the client as a European legal entity. Therefore, the customer company interacts with the European company EasyStaff, and not the freelancer. This means that the company interacts with a single B2B partner under a service agreement.

Running payroll projects with EasyStaff is:

- A completely legal way to pay in cryptocurrency;
- Obtaining the necessary closing documents for each transaction;
- An official way to work with performers in the CIS;
- A single window for any payment options – currency or cryptocurrency transfers are managed through one EasyStaff account;
- Minimum processible payment is 10 euro;
- After receiving the money, the freelancer can withdraw it to a card, bank account or cryptocurrency wallet and is sent closing documents for income declaration.

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DIRECT CRYPTOCURRENCY PAYMENT

This is what the process looks like for company XYZ that sends crypto funds directly to the contractor.

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1 Choosing a payment system for each freelancer

Algorand™

COSMOS

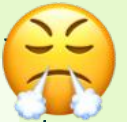
WebMoney

ethereum

advcash

? Which system does the performer need?

? And which system is convenient for me to work with?



2 Setting up a cryptocurrency wallet

EXODUS

METAMASK

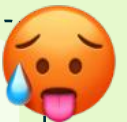
TREZOR

Ledger

Guarda Wallet

? Which one to choose?

? How to top it up?



3 Buying currency

EXODUS

METAMASK

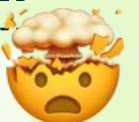
TREZOR

Ledger

Guarda Wallet

? How to buy currency?

? Can my accountant do it?



4 Sending funds

? How much will the performer receive?

? How much to add on top for commissions?

? Will I receive documents stating that the funds have been received and what they are for?



PAYING IN CRYPTOCURRENCY WITH EASYSTAFF PAYROLL IS EASIER AND SAFER

Here's how the process works at another company ABC that works under a service agreement with EasyStaff Payroll:

Step 1

Find a freelancer and enter their payment details in your EasyStaff Payroll account

*It doesn't matter where the freelancer is or if they can accept payment in cryptocurrency



Step 2

Top up your EasyStaff Payroll crypto wallet and receive funds in standard currency to your account (\$, €, ₹, ₱)

*Enjoy the seamless conversion in your personal EasyStaff Payroll account



Step 3

Create a task for the freelancer and pay for it from your EasyStaff Payroll balance

*You get a complete set of closing documents that includes two types of invoices and a service agreement



Step 4

Receive closing documents

*The freelancer receives payment that they can then withdraw to a card, bank account or crypto wallet



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HERE'S WHAT OUR CLIENTS SAY

EasyStaff Payroll protects the data of our clients. The cases provided below are anonymized.

// For us, timely payment of our freelancers' services is critical. EasyStaff Payroll is one of the few platforms that allow you to top up your account with cryptocurrency and send payments in full quickly. If a freelancer doesn't receive the full amount or payment is late, they'll look for another client.

Cryptocurrency x Ecommerce

Susie from a marketplace for exchanging cryptocurrency for coupons and vouchers in offline stores

// No matter what payment method is used, it's always known how much the freelancer will receive. We haven't heard any negativity from performers about the amount and speed of payment.

AAA Game Development

Bart from a Triple-A computer game development agency

// ReactGames now has even greater freedom to choose freelancers without limitations. With EasyStaff Payroll's global payment capabilities, we can use cryptocurrency to pay freelancers completely transparently. We receive closing documents, and the performer receives money in the desired currency.

Mobile Game Development

Nick from a mobile game development agency

// We came to EasyStaff Payroll due to the need to quickly find a solution for settlements with clients and partners living in the CIS and receiving payments from us in rubles. We immediately appreciated the user-friendly interface with a clear order of registration of freelancers and mutual settlements with them. It's convenient for us to work with the service thanks to the speed of transfer and payments of funds to freelancers in EasyStaff Payroll.

Software Development

John from a software development company for analyzing vulnerabilities in IT systems and infrastructure of client companies.

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PAY WITH CRYPTO TO CONTRACTORS AND FREELANCERS WORLDWIDE WITH EASYSTAFF PAYROLL

Embrace the opportunity to cut payroll
with the secure & compliant platform

Get your personal demo now



HELPFUL RESOURCES



Learn more about cryptocurrency

Cryptocurrency in simple words



[How to DeFi?](#)

[What cryptocurrency is and where it is used](#)

Industry Statistics



[State of Crypto 2025](#)

[Future of Crypto in 2026](#)

Cryptocurrency pricing



[Online dashboard](#)

Learning about cryptocurrency and blockchain



[Free Binance Academy](#)

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