plum

The durable skills company.

Plum for Hiring

PREDICT PERFORMANCE 4X BETTER THAN A RESUME.

You're not just filling roles. You're building high-performing teams.

Plum helps you quickly identify top candidates using science-backed insights into the durable soft skills that drive long-term success. From screening to interviewing, Plum gives you the clarity and speed you need to hire with confidence.
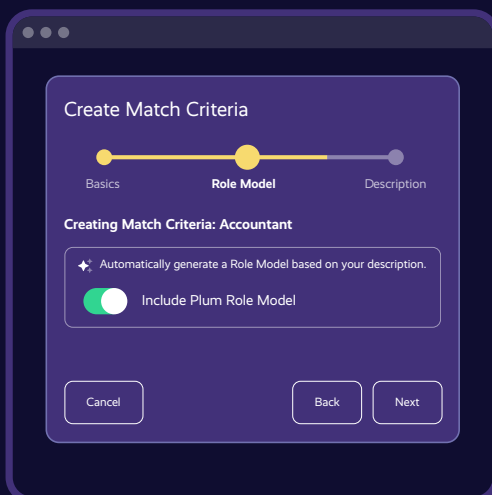

See beyond the resume

Plum evaluates both hard and soft skills to show you how each candidate will collaborate, adapt, solve problems, and deliver results.

You'll get:

- ✅ A complete picture of job fit.

- ✅ Predictive data earlier in the hiring process.

- ✅ The ability to screen-in more quality candidates.
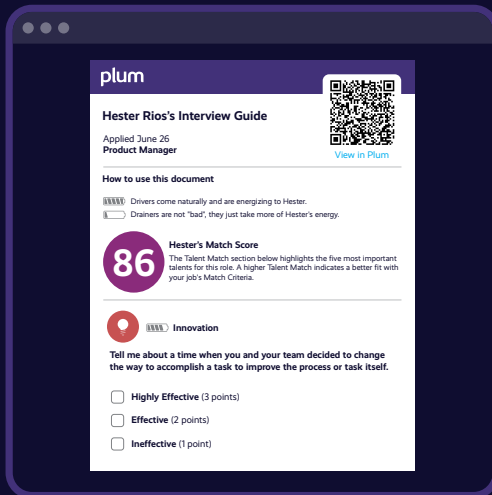

Match with Plum Role Model™

Plum Role Model™ analyzes your job description and instantly matches it against behavioral profiles built to cover over 40,000 real-world jobs.

With Role Model, you:

- ✅ Uncover the predictive soft skills needed for success.

- ✅ Save weeks of SME/consultant time.

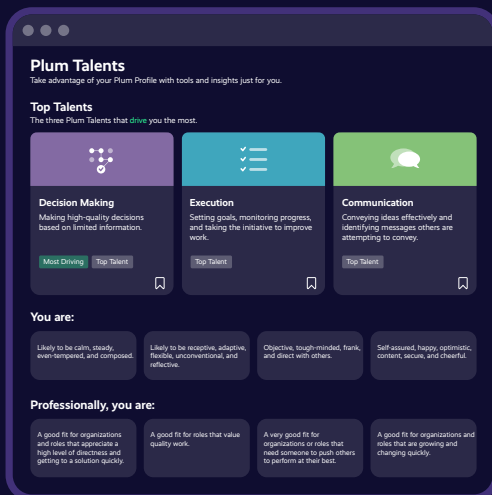- ✅ Can instantly add new roles as need arise.

Structured Interview guides

Quickly generate a Structured Interview Guide that maps directly to the durable soft skills required for success. Interviews are consistent, fair, and focused on what really matters. You save time and reduce bias.

Your interviews will be:

- ✅ More consistent and fair.
- ✅ Focused on what really matters for long-term success.
- ✅ Save time and reduce bias.

An amazing candidate experience

Candidates want more than a job application. Even if they aren't hired, they'll walk away with a great impression of your brand.

With Plum:

- ✅ They get insights into their drivers and drainers.
- ✅ See careers to which they best match.
- ✅ Get a shareable Profile to help show their strengths.

Make hiring decisions that drive business outcomes

Plum for Hiring aligns what your organization needs most. Our tools help you adapt to changing roles, track key hiring metrics, and support goals like retention, performance, and diversity.

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