

Berlin-based AI talent platform HeyJobs needed to escape a fragmented, expensive IT stack. They executed a lightning-fast migration, moving the entire organization from Okta to JumpCloud in less than a week without disrupting a single user.

**<1 week****Migration From Okta  
With Zero Downtime****40%****Faster Deployment  
With Apple DEP****30%****Faster  
Onboarding**

## Challenge

Operations were slowed by multiple tools including Okta for identity and 1Password for credentials, leading to high costs and severe vendor lock-in. The lack of integrated mobile device management meant constant manual troubleshooting of SCIM integrations and no visibility into device compliance.

## Solution

The IT team executed a full Identity Provider (IDP) migration from Okta to JumpCloud in just 5 days—completed before most employees even noticed. Replaced 1Password licenses with JumpCloud's password manager, significantly cutting overall licensing costs.

## Impact

The team can now enforce policies, deploy patches, and provide remote support from one console—eliminating hours of manual work each week. Unified control & remote provisioning allow the team to deploy emergency replacements in minutes and support secondary offices without on-site IT staff.