



Where Technology, Training, and Learning Converge

Your single-source partner in **EHS, workplace health and safety training, professional development, and software solutions.**



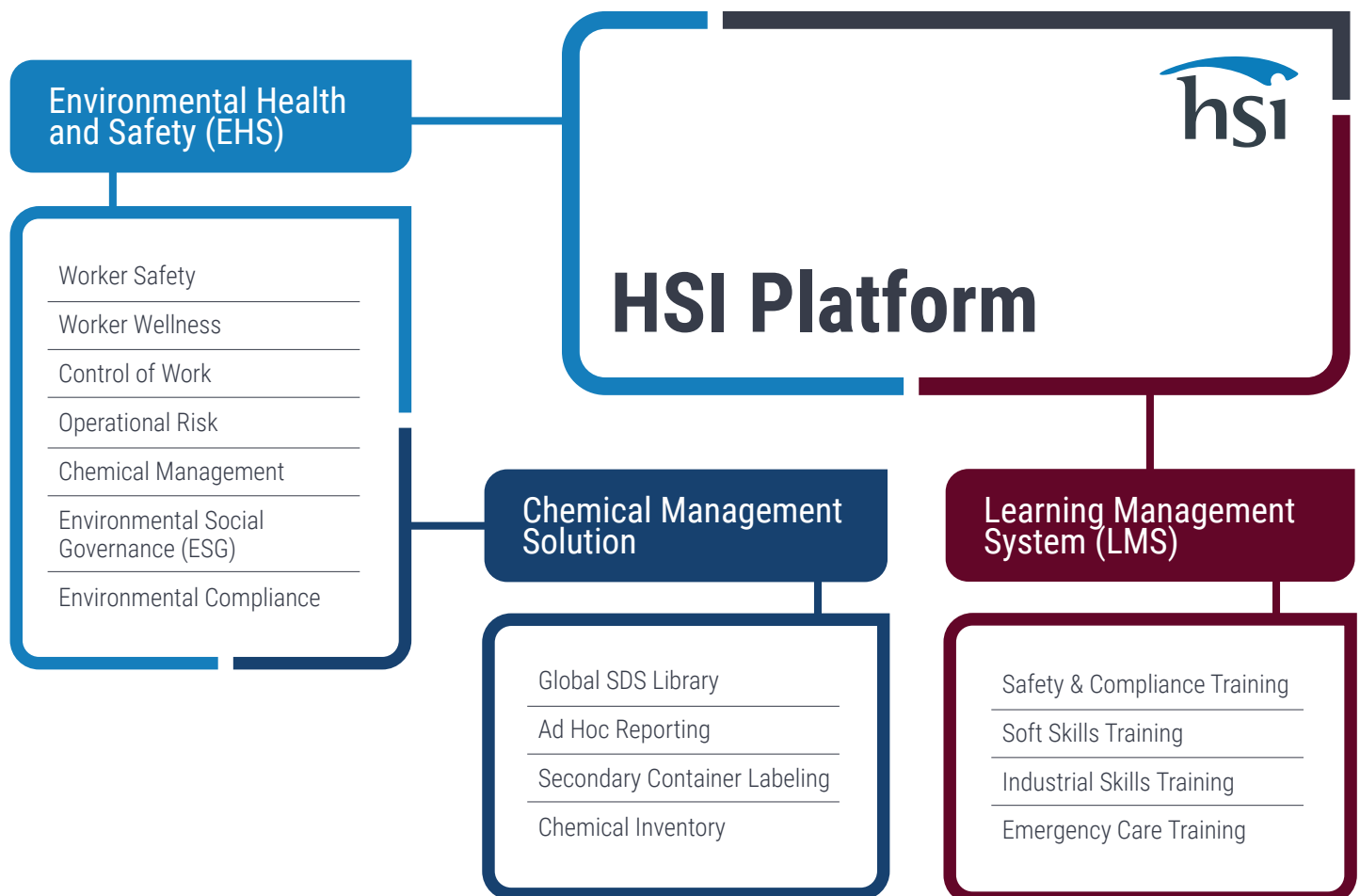
HSI Platform

The Value of a Single Platform

HSI's cloud-based enterprise platform uniquely combines technology, intelligence, and expertise to deliver a comprehensive end-to-end ecosystem that connects everyone to everything, anywhere.

A single platform for EHS management, training, and chemical management begins with gathering and enhancing data across a complete system. The technology then quickly links information, streamlining tasks with advanced automation and providing real-time alerts and insights through unified dashboards.

The HSI platform is designed to create a comprehensive approach to training and workplace management. It is easy to toggle between the EHS System, the Learning Management System, and the Chemical Management Solution. The user interface is consistent across all solutions, creating an intuitive, easy-to-learn, and easy-to-use platform.

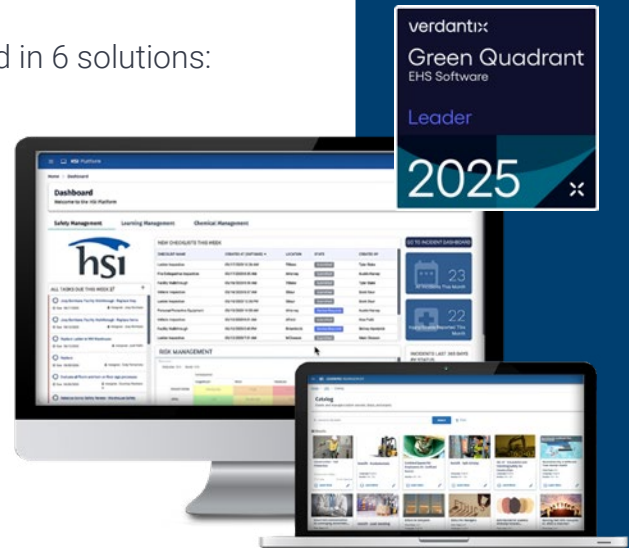


EHS System

HSI's EHS system software combines management workflows, automation, reports, and more to help promote safety and ensure compliance in your workplace. Our scalable technology is used by safety, compliance sustainability, operations, and workforce development professionals of all shapes and sizes.

Our suite of more than 30 EHS modules are segmented in 6 solutions:

- Worker Safety
- Operational Risk
- Worker Wellness
- Control of Work
- Environmental Social Governance (ESG)
- Chemical Management

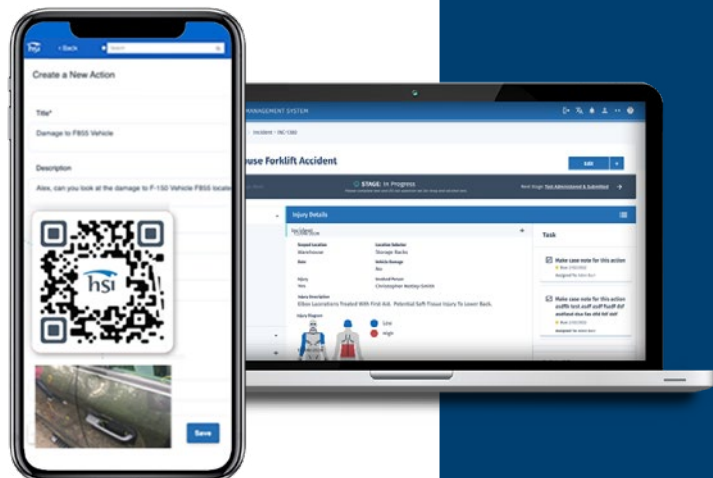


Configurable to meet your Organization's needs

Our EHS system is the most configurable system available today; customers can tailor their modules to meet the complexities of their unique industry or organization. Our EHS solutions are comprised of over 30 configurable modules that customers can deploy to meet their EHS needs.

Some of the modules available include:

- Incident & Hazard Management
- Audits, Checklists, & Inspections
- Contractor or Fleet Management
- ESG & GHG Management
- Chemical & SDS Management
- Risk & Compliance Management
- Training & Workforce Development
- **Plus much more!**

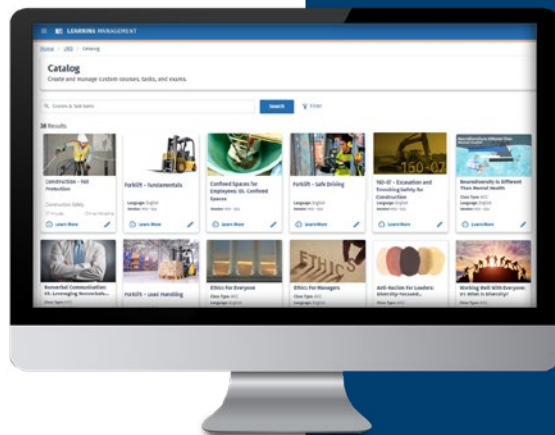


LMS (Learning Management System)

The LMS has an intuitive interface which allows employees to easily find and complete required training or identify elective courses they want to take. Administrator access makes assigning, tracking, and reporting on training programs simple. Back-end administrator access allows for customized training plans, out-of-the-box compliance reports, and the ability to load and assign your own training content.

The LMS includes:

- Training plan design
- Ability to upload your own content
- Customizable administrator roles
- AI powered content recommendations
- Out-of-the-box and custom reporting
- HRIS/Payroll program integration
- Automated notifications

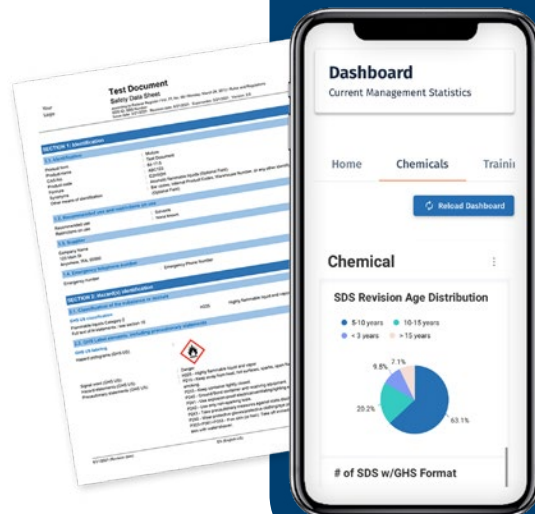


Chemical Management Solution

The HSI Chemical Management Solution (with SDS management) allows you to move beyond paper binders and out-of-date sheets to a system that houses all needed SDSs in one easy-to-access location. Compared to cumbersome SDS systems that workers won't use, the HSI interface is simple and accessible, so workers can quickly locate needed SDSs.

HSI chemical management software includes:

- Access to HSI's extensive collection of SDSs
- Smart search by CAS number, manufacturer, chemical name, and other options
- SDS refresh service and reporting toolset
- Backups, E-binder, and kiosk access
- Ad-hoc reporting
- Secondary container labeling
- On-site inventory services
- And more...



Workplace Health and Safety Training

HSI workplace health and safety compliance online training helps safety professionals meet regulatory compliance needs, keep the workplace safer, and protect organizational risk. Every year, OSHA issues over 50,000 citations for standards violations, and businesses can incur serious financial and productivity losses when workers sustain injuries and illnesses. Safety training is not just mandated by the Department of Labor, it is one of the best ways to create a safer worksite.

Safety training doesn't have to be a boring, uncomfortable experience. When developed and deployed the right way, online learning can be interesting, memorable, and - most importantly - **have a real impact on employee behavior.**

Online training allows the EHS professional more time to conduct visits to worksites and crews, connect with managers and employees on safety topics, and focus on just-in-time training on topics unique to your worksite.

Our online workplace health and safety compliance training features:

Interactive design: courses are designed using 3D animation so learners experience safety situations firsthand

Story-driven learning: learners follow along with an employee as they learn the concepts, making content more memorable

High level of interactivity: practice exercises, immersive experiences, and overall course design create a more interesting experience

Expertise: instructional designers work with subject matter experts to ensure content is aligned with current best practices and regulations



The HSI Content Library includes topics like:

- Back Safety
- Bloodborne Pathogens
- Distracted Driving
- Emergency and Fire Preparedness
- Fatigue and Stress Awareness
- Hazard Communication
- Ladder Safety
- Machine Guarding
- Slips, Trips, and Falls
- And much more!

OSHA 10/30

HSI is the top OSHA-authorized online training provider. We're one of the only providers to offer engaging OSHA 10 and 30 general industry and construction content in both English and Spanish.

HSI offers:

- Free OSHA hard cards
- Instant printable certificates
- Group discounts

MSHA

The mining environment is one of the most hazardous in the world. The Mine Safety and Health Administration (MSHA) within the U.S. Department of Labor provides government oversight of the mining industry.

HSI provides both new miner and refresher online MSHA training for Part 46 Surface, Part 48A Underground, and Part 48B Surface mines. We use engaging video content created by industry subject matter experts and provide a memorable learning experience, ensuring knowledge retention.

The Part 48 A and B new miner and refresher courses pair live instruction and interaction. Part 46 training is a self-paced online course that can be accessed from anywhere with an internet connection.



Industrial Skills Training and Services

Industrial skills products and services focus on providing the technical training needed for workers to safely operate, maintain, and repair equipment necessary to keep your organization running efficiently and reliably.

Industries that rely on general process facilities need industrial skills training content and services. Those industries include oil and gas production, power utilities, general manufacturing, pulp and paper manufacturing, and central utilities, among others.

Our Industrial Skills training program provides online, instructor-led, and custom training with the flexibility to meet your needs. We have training to address a specific gap in your program or create a curriculum specific to your needs.

Our services help you review and evaluate your training program so you give your team the training they need to perform effectively and efficiently. Our compliance services focus on an organizational culture of compliance.

Our online industrial skills training features:

Engaging content: state-of-the-art online and instructor-led training enhance student learning and retention

3D animation: 3D dissections of large-scale equipment help employees understand exactly how things work

Enhanced simulation: proprietary power system simulator replicates power grid challenges in real-time operations

Training progression: workers learn foundations through online training, then progress to instructor-led and OJT on your specific processes and procedures

The HSI Industrial Skills content library includes:

- Generation, Transmission, and Distribution Systems and Operations
- NERC Certification and CEHs
- Qualified Electrical Worker
- Process Systems and Operations
- Industrial Machining and Welding
- Mechanical Maintenance
- Instrumentation and Control Relay Technician



Employee Professional Skills Development & HR Compliance Training

An effective employee learning and development program is an extension of your culture and competitive advantage when recruiting top talent. People-focused L&D programs build on topics like safety or anti-harassment to upskill learners on the soft skills and business acumen needed to truly build a safer and smarter workforce.

By layering ongoing soft skills training into employee development programs, companies can improve efficiencies, boost innovation, and build the type of healthy culture that keeps people engaged and evolving in their careers.

HSI's library of professional skills development training will help you elevate the skills of your modern workforce, wherever they are. Our libraries are nimble and can be used to solve a variety of problems.

Our online soft skills training features:

- Training on topics from HR compliance and anti-harassment to business and software skills, leadership, inclusion and belonging, and more
- Science-based training methodology
- Award-winning, microlearning videos averaging 12 minutes in length

The HSI professional skills training library includes:

- HR Compliance and Anti-Harassment
- Communication, Coaching & Feedback, and Collaboration
- Leadership Development
- Cybersecurity
- Employee Health and Wellness
- Hospitality, Customer Service, and Sales Training
- Workplace Culture and Inclusion



Emergency Care

For over 40 years, HSI has offered nationally recognized training for CPR, AED, and First Aid, and advanced programs such as Basic Life Support (BLS). Used by thousands of private and public organizations, our scenario-based programs promote learning and retention to engage students, no matter their learning styles. HSI offers flexible and cost-effective ways for your organization's emergency care training.

CPR, AED, and First Aid Certification Training

HSI is one of the largest providers of CPR and First Aid training in the U.S. HSI's video-driven, instructor-facilitated courses are a flexible way to certify employees in lifesaving CPR, AED, and First Aid training and meet regulatory requirements.

Train with HSI emergency care programs one of three ways:

- Complete the HSI authorized Instructor Development Course (IDC)
- Apply for reciprocity using your current instructor credentials
- Let us bring training to you with HSI's National Training Solution (NTS)

Administer certification courses with:

- Full Classroom Training
- Blended Training
- RSV – Remote Skills Verification



Active Violence Emergency Response Training (AVERT)

AVERT teaches both active shooter response training and emergency bleeding control techniques.

Developed by law enforcement, security, and medical professionals, AVERT gives your team the tools to recognize warning signs and respond quickly during life-threatening situations.

Bring AVERT to your organization one of two ways:

- Become an authorized AVERT instructor with the HSI AVERT IDC
- Contact HSI, and we'll have an instructor travel to your facility to train your team

AVERT is a blended learning program that's appropriate for all industries and venues.



First Responder Continuing Education Training

Need a convenient and affordable way to meet EMS Continuing Education (CE) requirements?

HSI offers online distributive training and refresher course options. Our training works with your schedule, budget, and agency's needs.

HSI is a CAPCE accredited organization.





About HSI



HSI is your single-source partner for EHS, Compliance, and Professional Development solutions. HSI provides integrated e-learning content, training solutions, and cloud-based software designed to enable your business to improve safety, operations, and employee development. Across all industries, HSI helps safety managers, and technical employees, human resources, first responders, and operational leaders train and develop their workforce, keep workers safe, and meet regulatory and operational compliance requirements. HSI's focus is on training, software, and services for safety and compliance, workforce development, industrial skills, and emergency care. HSI is a unique partner that offers a suite of cloud-based software solutions including learning management, safety management, chemical management, and more, integrated with content and training so businesses can not only monitor and manage multiple workflows in one system, but train employees via one partner.

For more information, visit [hsi.com](https://www.hsi.com)