150K
candidates every day

90%
faster time-to-hire

#1
preferred by candidates

Interview everyone. Hire the best.

Alex is your AI recruiting partner built for modern talent teams. Alex automates the busywork, from texting and emailing candidates to conducting phone screens and video interviews to updating your ATS so your team can spend more time engaging the most qualified talent.

How it works

1. **Resume Screen.** Identify applicants worth interviewing, without manual resume review.
2. **Schedule.** Automate interview scheduling and reminders around the clock.
3. **Interview.** Two-way, human-like interviews via phone, video, or chat, with intelligent follow-up questions based on your interview guide.
4. **Insights.** Searchable transcripts, role-fit scores, and integrity flags.
5. **Coordinate.** Post-interview qualification, calendar coordination, and candidate handoff.

Benefits

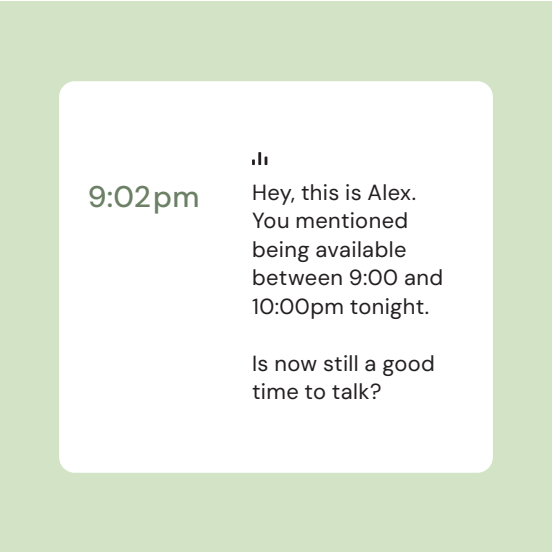
- 24/7 outreach and interviewing that fits candidates' schedules.
- Human-like conversations powered by advanced AI agents.
- Integrates with all major ATSs including Bullhorn, Lever, Tracker, and Workday.
- Enterprise-grade security and regular bias audits to ensure fair hiring.

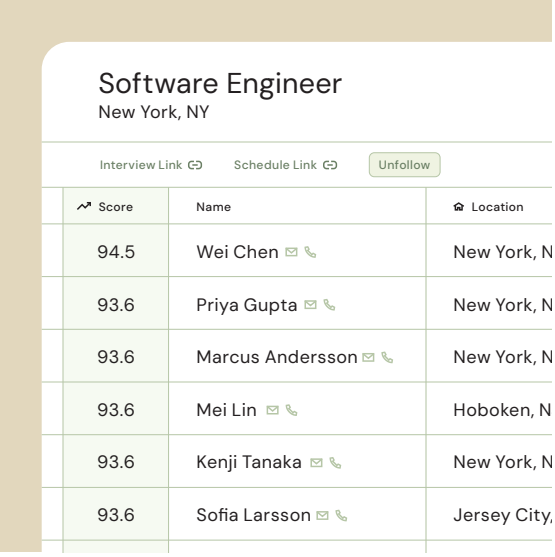
Why Alex?

- **Candidates prefer Alex.** Built with advanced AI models in partnership with OpenAI, candidates consistently say interviews with Alex feel more engaging, fair and comfortable than other solutions.
- **Boost recruiter and manager productivity.** Alex handles initial screens, scheduling and follow-ups, freeing your team to focus on high-value conversations and decision-making.
- **Reduce risk and prevent fraud.** Verify detects cheating, validates candidate identity, and flags inauthentic behavior, in real time.
- **Enterprise scale and support.** Alex integrates natively into your systems and workflows, delivering value from day one. Our US-based engineering and support teams have your back.
- **Customizable workflows.** Choose how Alex fits into your hiring process—use her for initial screening only or let her handle the entire candidate journey.

Success stories

- An IT services organization **6× increased candidate screens,** doubled successful placements, and maintained 99.5% positive candidate feedback.
- A nationwide search firm achieved a 75% final-round progression rate on submissions and **eliminated candidate fraud entirely.**
- A leading talent organization's CEO avoided a 50% increase in headcount while **significantly increasing placement revenue.**
- A global talent organization **completed 300 interviews in Alex's first week,** reclaiming team bandwidth to focus on top candidates and strategic initiatives.





Trusted by leading employers, universities and organizations worldwide.

SOC 2 Type II, GDPR, CPRA and TCPA compliant. Ongoing third-party bias audits and robust data protection ensure your hiring practices are fair and secure.

99.99998% uptime. Our platform delivers near-perfect availability, so your recruiting engine is always on.

Learn more at Alex.com