

Confirm what you know, uncover what you don't.

Did you know?

40 

High performers can add as much as 40% extra value to the organization

30 

A bad hire can cost up to 30% of annual salary

10 

Almost 10% of candidates carry red flags in their references

Smarter Reference Checks:

Use 3+ references

Boost reliability, cut bias

Match questions to role & risk

Rating scales reduce bias, make data comparable

Standardize your process

Ensure fairness, enable comparisons

Catch red flags early

Ask directly about absenteeism, misconduct, risks

Build structure + automation

Save time, reduce errors, stay compliant

But wait, there's more...



✨ The Way To Go

- Collect references digitally in hours, not days
- Compare structured insights and benchmarks across candidates
- Strengthen compliance, cut admin

💛 Why Refapp?

Refapp transforms references into trusted, structured data — giving you the confidence to move faster, make better decisions, and avoid costly mis-hires.

✓ Key Highlights

- Trusted by thousands of TA teams worldwide
- User NPS: 85
- Integrated with the world's top ATS providers
- Multilingual platform used in 100+ countries
- CCPA/GDPR compliant, fraud detection & identity verification



Let's talk

www.refapp.com | info@refapp.com