

NOVARA

# Novara Flex Training & Learning Management

Skip the hassle of creating training from scratch. Our extensive library features expertly developed, customizable lessons that adhere to industry standards. These can be customized to cover your own internal policies.





“If we do four in-person trainings in a quarter, that’s an hour or more each for those guys to be away from the field. (...)The Microlearning training Novara offers allows us to do in an hour and a half what used to take four hours.”

Safety Manager,  
ReCreate Companies

## Why Choose Flex for Learning Management?

<b>Effortless Training Assignment</b>	Assign courses with ease and let our system handle the rest. Track task progress, monitor completion rates, and stay compliant without lifting a finger.
<b>Real-Time Status Reporting</b>	Flex provides live status updates, so you can instantly see which team members need a refresher, who’s compliant, and who’s behind on critical safety courses.
<b>Comprehensive Pre-Built Course Library</b>	Skip the hassle of creating training from scratch. Our extensive library features expertly developed, customizable lessons that adhere to industry standards. These be customized to cover your own internal policies.
<b>Customizable Online Training</b>	Upload your branded presentations, videos, and quizzes to build tailored training courses specific to your organization’s needs. Design learning experiences that resonate with your team.
<b>Mobile Access</b>	Whether your employees are in the field or at the office, employees can complete courses and quizzes from their mobile device—anytime, anywhere.
<b>Flexible Lesson Formats</b>	Engage your learners with diverse content—videos, interactive modules, documents, and more. Cater to different learning styles for maximum impact.
<b>Multiple Assignment Types</b>	Whether you need mandatory compliance courses or skill-enhancing modules, Novara Flex allows for a variety of training types to be assigned, ensuring your organization is always on top of the latest requirements.
<b>Customizable Learning Paths</b>	Guide your employees through personalized development journeys with learning paths that evolve with them. Tailor the experience based on roles, locations, or skills, ensuring every member of your team gets the training they need to excel.

Active Trainings

27 Expired 0 Expiring 0 Exempt

Training	Incomplete	Expiring	% Complete
Aboveground Storage Tanks	1	0	9%
Abusive Workplace Conduct Prevention	2	0	19%
Access to Medical and Exposure Records	0	0	71%
Active Shooter	205	0	3%
Active Recycling Industry	12	0	-
ADA Employment Decisions	9	0	-
Aerial Lifts and Elevated Platform Safety	15	0	-

“I’ve already customized and delivered training material that’s inside Novara. (...) Next, we’ll be assigning online training inside the system with a different topic every month. And now I can track it all inside the software, so I don’t have to worry about anyone falling through the cracks where training is concerned.”

EHS Manager,  
Alterra Energy

## Training Availability & Customization

Novara’s comprehensive training programs are built to meet regulatory requirements—but they’re also flexible enough to be tailored to your specific industry, state, or business needs. We offering 1000+ courses, including:

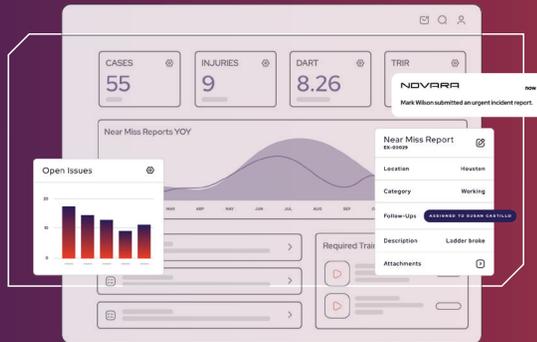
- » Bloodborne Pathogens
- » Driver Safety
- » Fire Safety
- » Lockout Tagout
- » Hazard Communications: GHS
- » Heat Management
- » Personal Protective Equipment (PPE)
- » Basic First Aid Awareness
- » Slips, Trips & Falls
- » Ladder Safety
- » Stop Work Authority
- » Back Safety
- » Hearing Protection
- » Hydrogen Sulfide (H2S) Awareness
- » Electrical Awareness Safety
- » Access to Medical and Exposure Records
- » Emergency Action Plans
- » Behavioral Based Safety
- » Hand Protection
- » Fall Protection for General Industry

Access Training Catalog



# FLEX

by Novara



## About Novara

Novara provides safety and operational risk management software for high-risk industries that empowers organizations to identify and resolve issues before they become incidents. Through the Flex and Risk Management Center platforms, Novara helps organizations address operational risk proactively by unifying data, increasing workforce engagement, and proactively managing risk. Novara's combination of training, software, and tools puts people and safety first while protecting critical operations.

**For more details, visit [novara.com](https://novara.com),  
or reach us directly at 833-497-2688  
or [info@novara.com](mailto:info@novara.com).**

## Why Choose Novara Training?

### Online Convenience

Novara's online platform takes the complexity out of compliance training. Employees can easily access their courses, improve job performance, and meet regulatory requirements—ultimately reducing your business's liability.

### Interactive and Engaging Courses

Our courses are tried and tested in the field. They leverage real-world scenarios, thought-provoking content, and interactive elements designed to keep learners engaged and drive home essential lessons.

### Award-Winning Excellence

Our award-winning content development team ensures every course meets the highest standards of quality, effectiveness, and efficiency, helping you stay ahead of industry compliance requirements.

**Contact Novara today to discuss your business's unique training needs and discover which solutions are right for you!**

**Request a Demo**

