



# Where Technology, Training, and Learning Converge

Your single-source partner in **EHS, workplace health and safety training, professional development, and software solutions.**



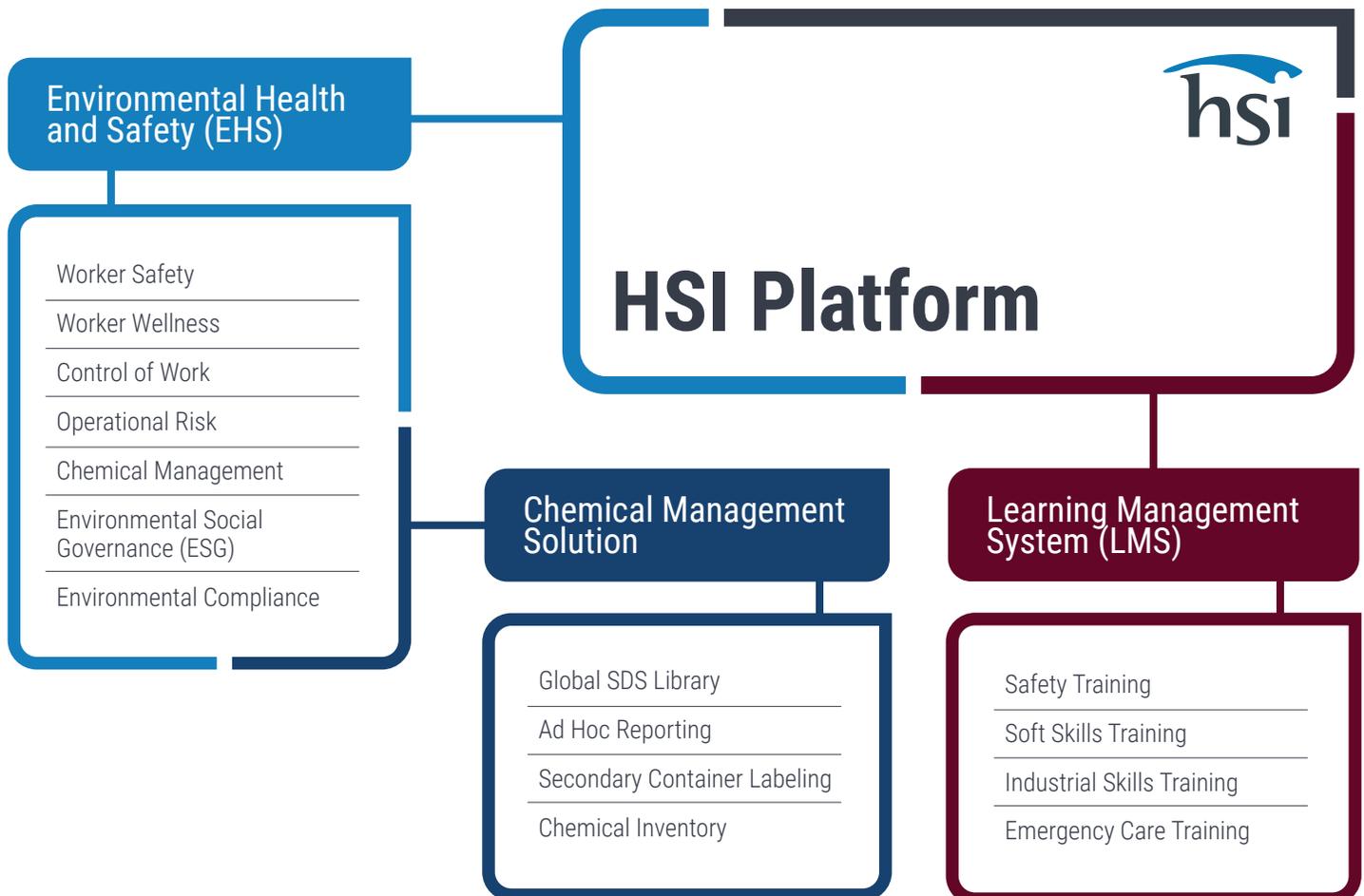
# HSI Platform

## The Value of a Single Platform

HSI's cloud-based enterprise platform uniquely combines technology, intelligence, and expertise to deliver a comprehensive end-to-end ecosystem that connects everyone to everything, anywhere.

A single platform for EHS management, training, and chemical management begins with gathering and enhancing data across a complete system. The technology then quickly links information, streamlining tasks with advanced automation and providing real-time alerts and insights through unified dashboards.

The HSI platform is designed to create a comprehensive approach to training and workplace management. It is easy to toggle between the EHS System, the Learning Management System, and the Chemical Management Solution. The user interface is consistent across all solutions, creating an intuitive, easy-to-learn, and easy-to-use platform.

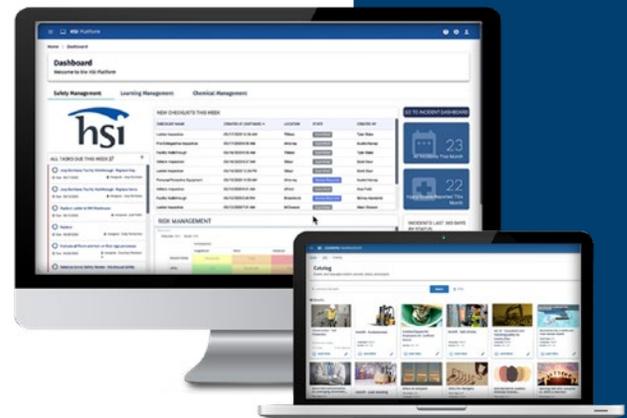


# EHS Management System

HSI's EHS software system combines management workflows, automation, reports, and more to help promote safety and ensure compliance in your workplace. Our scalable technology is used by safety, compliance, operations, and workforce development professionals of all shapes and sizes.

Our EHS system can be configured with more than 30 capabilities. Some of the most widely used include:

- Worker Safety
- Operational Risk
- Worker Wellness
- Control of Work
- Environmental Social Governance (ESG)

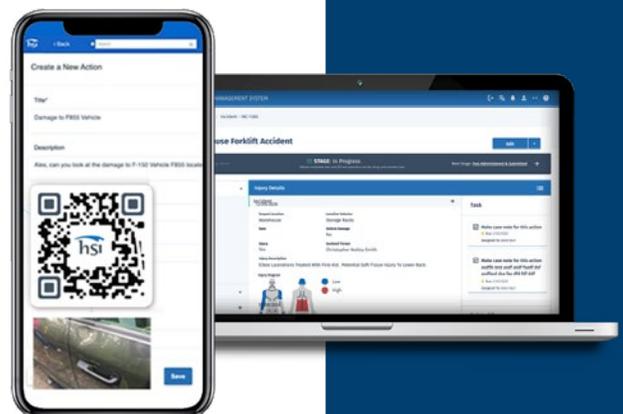


## Configurable or Out-of-the-Box

The EHS system is highly configurable to allow you to adjust to meet your organization's needs. Build and edit what you like, when you like. You can also deploy our "Essentials" solution -- an out-of-the-box solution for companies of all sizes. Worker Safety Essentials is streamlined to get you up and running cost effectively, featuring the most used capabilities. It's designed for organizations looking to manage their safety program with automated tools, replacing manual processes.

Worker Safety Essentials include the following capabilities:

- Incident Management
- OSHA Recordkeeping and Compliance
- Checklist and Inspection Management
- Observation Management
- Asset, Equipment, and Vehicle Management
- Document Management
- Reports and Dashboards

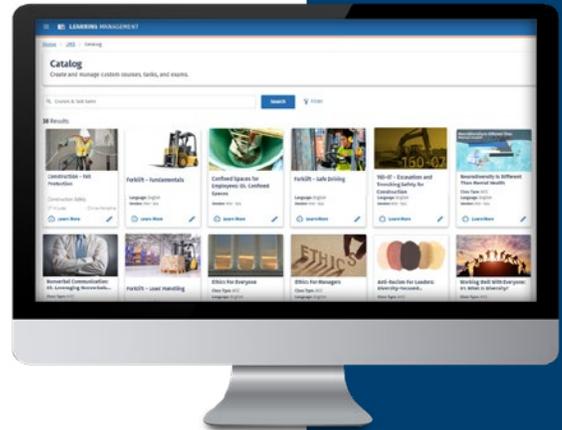


## LMS (Learning Management System)

The LMS has an intuitive interface which allows employees to easily find and complete required training or identify elective courses they want to take. Administrator access makes assigning, tracking, and reporting on training programs simple. Back-end administrator access allows for customized training plans, out-of-the-box compliance reports, and the ability to load and assign your own training content.

The LMS includes:

- Training plan design
- Simple user interface
- Ability to upload your own content
- Customizable administrator roles
- Reporting dashboard
- Automated notifications

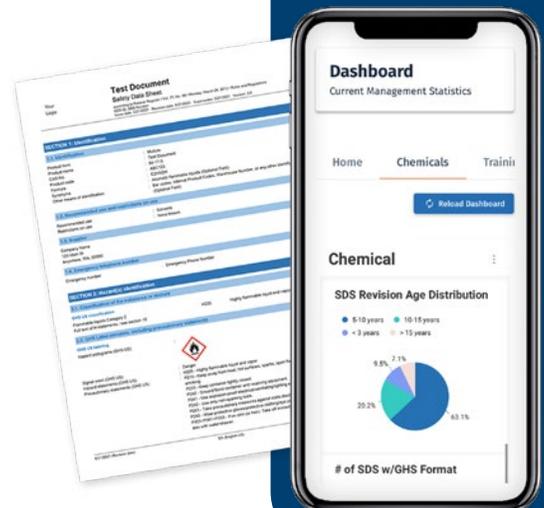


## Chemical Management Solution

The HSI Chemical Management Solution (with SDS management) allows you to move beyond paper binders and out-of-date sheets to a system that houses all needed SDSs in one easy-to-access location. Compared to cumbersome SDS systems that workers won't use, the HSI interface is simple and accessible, so workers can quickly locate needed SDSs.

HSI chemical management software includes:

- Access to HSI's extensive collection of SDSs
- Smart search by CAS number, manufacturer, chemical name, and other options
- SDS refresh service and reporting toolset
- Backups, E-binder, and kiosk access
- Ad-hoc reporting
- Secondary container labeling
- On-site inventory services
- And more...



# Workplace Health and Safety Training

HSI workplace health and safety compliance online training helps safety professionals meet regulatory compliance needs, keep the workplace safer, and protect organizational risk. Every year, OSHA issues over 50,000 citations for standards violations, and businesses can incur serious financial and productivity losses when workers sustain injuries and illnesses. Safety training is not just mandated by the Department of Labor, it is one of the best ways to create a safer worksite.

Safety training doesn't have to be a boring, uncomfortable experience. When developed the right way, online learning can be fast, fun, and memorable, while impacting employee behavior.

Online training allows the EHS professional more time to conduct visits to worksites and crews, connect with managers and employees on safety topics, and focus on just-in-time training on topics unique to your worksite.

Our online workplace health and safety compliance training features:

**Interactive design:** courses are designed using 3D animation so learners experience safety situations firsthand

**Story-driven learning:** learners follow along with an employee as they learn the concepts, making content more memorable

**High level of interactivity:** practice exercises, immersive experiences, and overall course design create a more interesting experience

**Expertise:** instructional designers work with subject matter experts to ensure content is aligned with current best practices and regulations



## The HSI Content Library includes topics like:

- Back Safety
- Bloodborne Pathogens
- Distracted Driving
- Emergency and Fire Preparedness
- Fatigue and Stress Awareness
- Hazard Communication
- Ladder Safety
- Machine Guarding
- Slips, Trips, and Falls
- And much more!

# OSHA 10/30

HSI is the top OSHA-authorized online training provider. We're one of the only providers to offer engaging OSHA 10 and 30 general industry and construction content in both English and Spanish.

HSI offers:

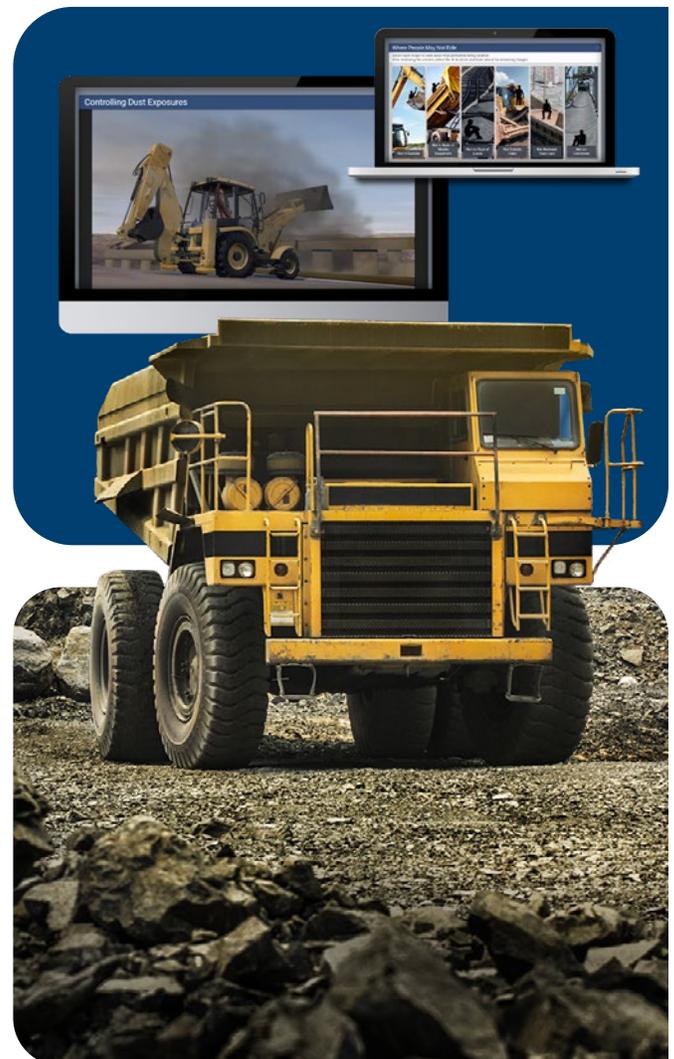
- Free OSHA hard cards
- Instant printable certificates
- Group discounts

## MSHA

The mining environment is one of the most hazardous in the world. The Mine Safety and Health Administration (MSHA) within the U.S. Department of Labor provides government oversight of the mining industry.

HSI provides both new miner and refresher online MSHA training for Part 46 Surface, Part 48A Underground, and Part 48B Surface mines. We use engaging video content created by industry subject matter experts and provide a memorable learning experience, ensuring knowledge retention.

The Part 48 A and B new miner and refresher courses pair live instruction and interaction. Part 46 training is a self-paced online course that can be accessed from anywhere with an internet connection.



# Industrial Skills Training and Services

Industrial skills products and services focus on providing the technical training needed for workers to safely operate, maintain, and repair equipment necessary to keep your organization running efficiently and reliably.

Industries that rely on general process facilities need industrial skills training content and services. Those industries include oil and gas production, power utilities, general manufacturing, pulp and paper manufacturing, and central utilities, among others.

Our Industrial Skills training program provides online, instructor-led, and custom training with the flexibility to meet your needs. We have training to address a specific gap in your program or create a curriculum specific to your needs.

Our services help you review and evaluate your training program so you give your team the training they need to perform effectively and efficiently. Our compliance services focus on an organizational culture of compliance.

Our online industrial skills training features:

**Engaging content:** state-of-the-art online and instructor-led training enhance student learning and retention

**3D animation:** 3D dissections of large-scale equipment help employees understand exactly how things work

**Enhanced simulation:** proprietary power system simulator replicates power grid challenges in real-time operations

**Training progression:** workers learn foundations through online training, then progress to instructor-led and OJT on your specific processes and procedures

## The HSI Industrial Skills content library includes:

- Generation, Transmission, and Distribution Systems and Operations
- NERC Certification and CEHs
- Qualified Electrical Worker
- Process Systems and Operations
- Industrial Machining and Welding
- Mechanical Maintenance
- Instrumentation and Control Relay Technician



# Employee Professional Skills Development & HR Compliance

An effective employee learning and development program is an extension of your culture and can be seen as a competitive advantage when recruiting top talent. People-focused L&D programs build on the topics like safety or anti-harassment to upskill learners on the soft skills and business acumen needed to truly build a safer and smarter workforce.

By layering ongoing soft skills training into employee development programs, companies can improve efficiencies, boost innovation, and build the type of healthy culture that keeps people engaged and evolving in their careers.

HSI's library of professional skills development training will help you elevate the skills of your modern workforce, wherever they are. Our libraries are nimble and can be used to solve a variety of problems.

Our online soft skills training features:

- Training on topics from HR compliance and anti-harassment to business and software skills, leadership, DEI, and more
- Science-based training methodology
- Award-winning, microlearning videos averaging 12 minutes in length

The HSI professional skills training library includes:

- HR Compliance and Anti-Harassment
- Communication, Coaching & Feedback, and Collaboration
- Leadership Development
- Cybersecurity
- Employee Health and Wellness
- Hospitality, Customer Service, and Sales Training
- Workplace Culture and Inclusion



## Ongoing Microlearning for Workforce and Culture Development

In addition to our compliance-based professional development training, HSI provides thoughtfully curated multi-modal microlessons designed to help you deliver ongoing development in support of your learning and culture goals. We have a unique user interface, which is separated from the LMS, to create an engaging experience for ongoing employee learning.

We publish fresh learning content every business day to support continuous individual learning and culture development with a positive, inspirational approach. HSI microlessons are proven to boost learner engagement and skills application through its innovative use of thought-provoking, globally relevant, and highly actionable content to help you build high-performing cultures of learning and inclusion.

Our award-winning learning platform features recommended lessons for personalized learning, daily brain exercises, and more, and our easily-searchable library covers in-demand topics including:

- Leadership Development
- Brain Health and Performance
- Coaching and Feedback
- Creativity and Innovation
- Critical Thinking
- Emotional Intelligence and Resilience
- Diversity, Equity, and Inclusion
- Handling Change
- Personal Growth
- Productivity
- Sales and Customer Service



# Emergency Care

For over 40 years, HSI has offered nationally recognized training for CPR, AED, and First Aid, and advanced programs such as Basic Life Support (BLS). Used by thousands of private and public organizations, our scenario-based programs promote learning and retention to engage students, no matter their learning styles. HSI offers flexible and cost-effective ways for your organization's emergency care training.

## CPR, AED, and First Aid Certification Training

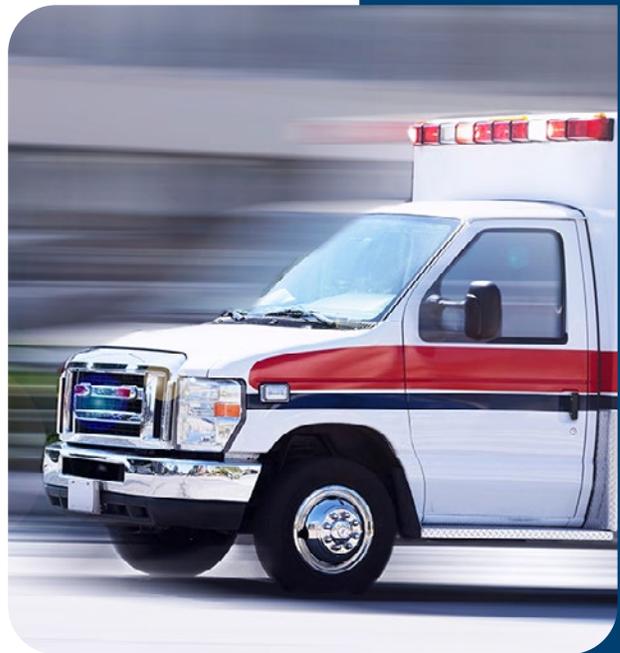
HSI is one of the largest providers of CPR and First Aid training in the U.S. HSI's video-driven, instructor-facilitated courses are a flexible way to certify employees in lifesaving CPR, AED, and First Aid training and meet regulatory requirements.

Train with HSI emergency care programs one of three ways:

- Complete the HSI authorized Instructor Development Course (IDC)
- Apply for reciprocity using your current instructor credentials
- Let us bring training to you with HSI's National Training Solution (NTS)

Administer certification courses with:

- Full Classroom Training
- Blended Training
- RSV – Remote Skills Verification



## Active Violence Emergency Response Training (AVERT)

AVERT teaches both active shooter response training and emergency bleeding control techniques.

Developed by law enforcement, security, and medical professionals, AVERT gives your team the tools to recognize warning signs and respond quickly during life-threatening situations.

Bring AVERT to your organization one of two ways:

- Become an authorized AVERT instructor with the HSI AVERT IDC
- Contact HSI, and we'll have an instructor travel to your facility to train your team

AVERT is a blended learning program that's appropriate for all industries and venues.



## First Responder Continuing Education Training

Need a convenient way to meet EMS Continuing Education (CE) requirements?

HSI offers online distributive training and refresher course options. Our training works with your schedule, budget, and agency's needs.

HSI is a CAPCE accredited organization.





## About HSI



HSI is your single-source partner for EHS, Compliance, and Professional Development solutions. HSI provides integrated e-learning content, training solutions, and cloud-based software designed to enable your business to improve safety, operations, and employee development. Across all industries, HSI helps safety managers, and technical employees, human resources, first responders, and operational leaders train and develop their workforce, keep workers safe, and meet regulatory and operational compliance requirements. HSI's focus is on training, software, and services for safety and compliance, workforce development, industrial skills, and emergency care. HSI is a unique partner that offers a suite of cloud-based software solutions including learning management, safety management, chemical management, and more, integrated with content and training so businesses can not only monitor and manage multiple workflows in one system, but train employees via one partner.

For more information, visit [hsi.com](https://www.hsi.com)