



Progressive Performance Management and Employee Engagement

Performance Reviews ★ 360 ★ Feedback
★ Goal Setting ★ Recognition
★ Learning ★ Rewards



95% of customers would recommend Engagedly to others.



91% employee engagement using the platform.



50%+ reduction in time spent by HR on Performance Management



0% customer churn

Research has shown that the traditional once a year performance appraisal has not been effective. Regular feedback and coaching based Performance Management approach has been shown to be a lot more effective and engaging to employees. With our best in class system of engagement, Engagedly makes the transition from paper-based performance reviews to performance review software a breeze.

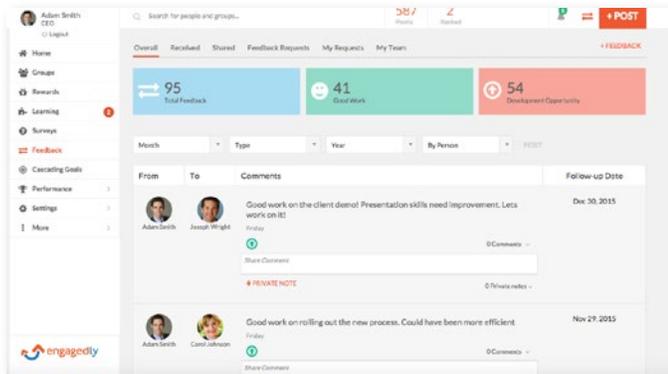
No more stressful review cycles. No more filling out evaluation forms, one by one. No more unhappy employees.

With Engagedly, you can revamp the performance management process at your organization without a hitch.

Make real-time feedback a habit

With the Engagedly Feedback module, following feedback's best practices becomes a breeze. You can give feedback anytime, anywhere and to anyone you like.

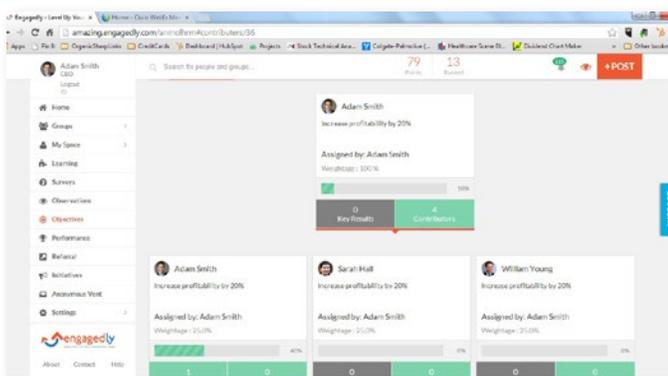
It acts as a track record of performance that can be viewed any time. This feedback is also available to users during a performance review cycle and be easily viewed and used write insightful reviews.



Augment performance with aligned goals

The Engagedly Goals module makes goal-setting very simple. You can set goals at the beginning of the year and continue to tweak them throughout the year, according to the progress made. Goals can even be shared with direct reports or team-members and customized to suit your needs.

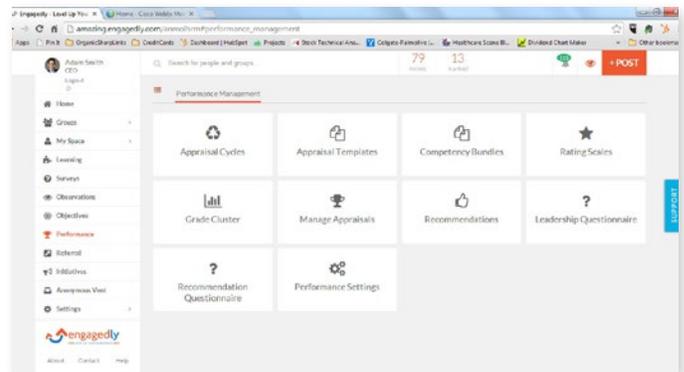
In addition to feedback, goals too can be viewed during a performance review cycle. Our aim is to make it easier for you to give constructive reviews.



Run multiple review cycles at the same time

The ability to run multiple cycles in Engagedly means that you do not have to bend over backwards to include everybody in the same cycle, making the process complex and tiresome.

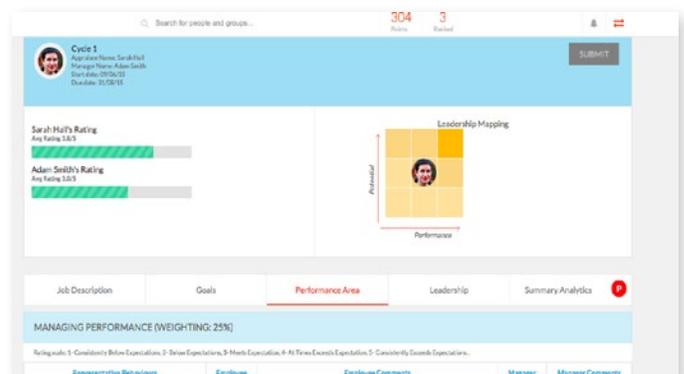
Instead, you can create multiple cycles to accommodate employees. More flexibility means better performance management.



Customize templates to ensure a comprehensive and insightful performance review

No more one-size fits all. Customize review templates according to the people who are being reviewed. The right questions make it easier to get the right answers. Managers too have the ability to create performance templates for their teams.

Make your employees happier by ensuring they participate in an intuitive review process that allows them to play an active part in evaluating their own performance, help in setting goals and requesting feedback.

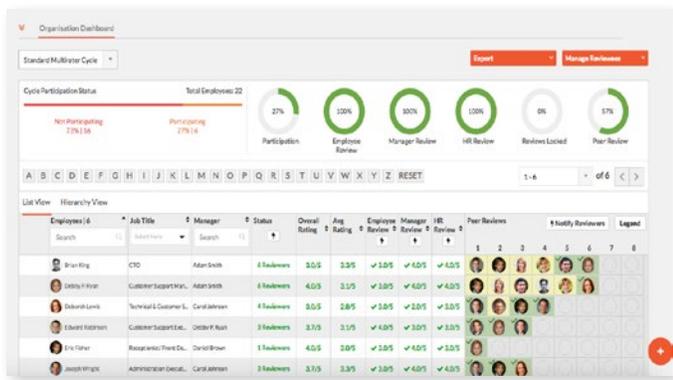


And even better, you can create your own performance competencies or you can use our in-built library of competencies to create the perfect review template.

Holistic 360 view of performance during the review process

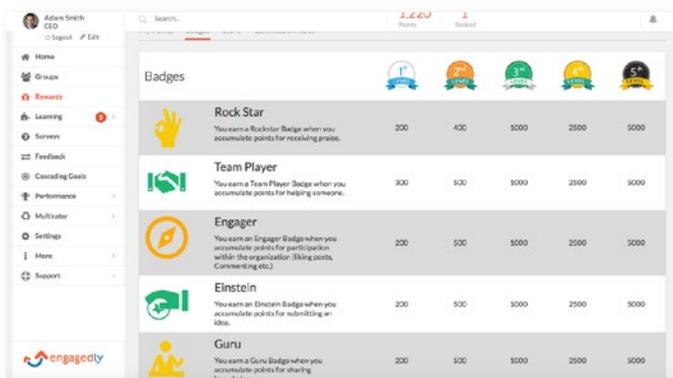
Performance reviews are not a standalone feature in Engagedly. We think that in order to give well-rounded insightful reviews, you should be able to access resources which help you do so.

When you are writing reviews, you can access past feedback and past goals. The idea behind this is that when writing performance assessment, you should be able to give a complete assessment, based on facts and figures. It's also a handy way to eliminate performance bias.



Recognize, Motivate and Reward

Engagedly makes it very easy to recognize good employees. Praise a deserving employee at the click of a button and share your appreciation with everyone in the organization.



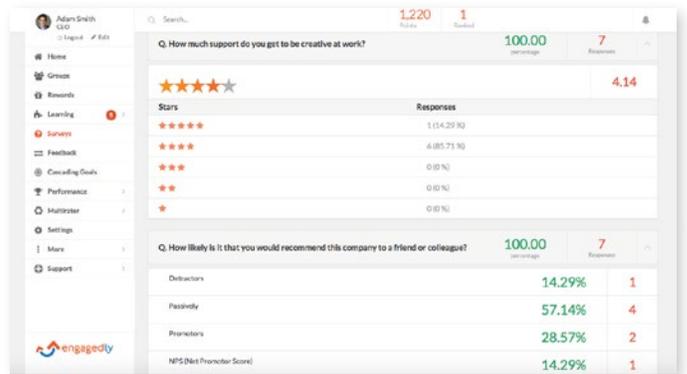
With our built in Gamification, employees can earn points and unlock badges for positive performance correlated behaviors. Additionally, reward your employees with gift cards and perks based on points they earn.

Increase employee engagement and employee retention

Unhappy employees mean a decrease in employee engagement and employee retention.

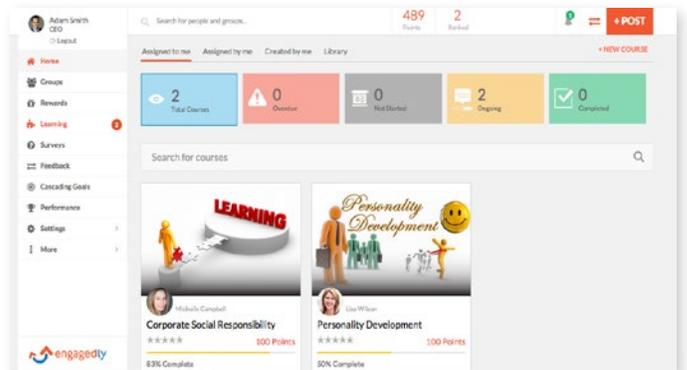
Get a pulse of your organization with our survey tool.

Encourage engagement and retention by making sure your employees experience a fair, accurate and exceptional performance review process.



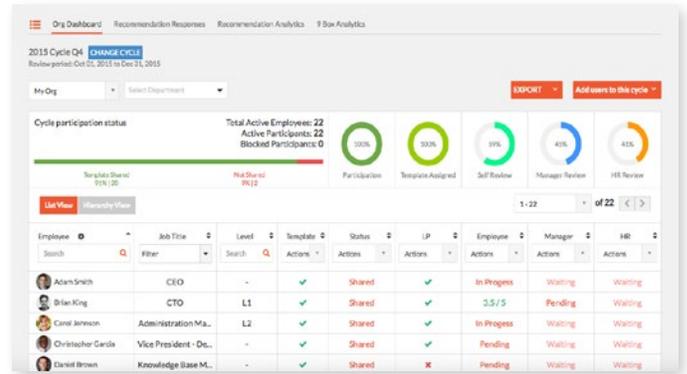
Develop employees with LMS Lite

With Engagedly's Learning feature, anyone can share knowledge, take courses and accumulate points for it. Utilize this feature for new employee on-boarding or for introducing new areas. Watch your employees promote learning by creating an organization-wide knowledge base.



Gain performance insights and gauge leadership potential across the organization

Looking to see which employee is ready for next leadership level Or maybe you want to know if you have any potential under performers lurking amongst your midst. You can use the Leadership Potential Questionnaire™ or Potential Rating to shine a light on the employees who have the skills you are looking for.



“ I am seeing better Engagement from employees, improved and automated my manual talent management processes, automated our PM process ”

- Logan Thompson, Head of HR, ACTIFIO.



“ Your team was responsive to our needs and have been outstanding with their support. ”

- Kimberly Solbakk, HR Director, Service Response Partners



“ Absolutely the best support out of all software we use. ”

- Jessica Davis, Head of HR, E Source ”



The Ultimate Solution For Your Performance Management Needs

Engagedly was named one of HR Tech Outlook's Top 10 HR Cloud Solution Providers for 2016. Engagedly was chosen because of its ability to offer scalable and customizable solutions to meet the ever-changing demands of HR departments within organizations.

Our suite of features is designed to complement each other perfectly. The Feedback module and Goals module in particular can help enhance your Engagedly experience when it comes to performance management.

Engagedly Modules

Performance Appraisal | Real time feedback
| 360 Review | Goal Management | eLearning
| Rewards and Recognition | Survey | Talent Insights

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