

Video Interviewing and Talent Selection For the Modern Workforce

Hire better talent, faster

Wepow is a global provider of digital interviewing and talent selection solutions that help fast-growing organizations and medium-large enterprises improve their hiring decisions. Using Wepow's Pre-recorded, Live, and Mobile video interviewing platforms, hiring teams are able to connect with and hire the best talent, while reducing cost and time to hire.

Wepow boosts the productivity of recruiting teams by increasing collaboration between hiring managers and recruiters, while creating a consistent and engaging candidate experience. We are committed to building a simple, scalable talent selection process that improves the way organizations make hiring decisions.

Pre-recorded video interviews

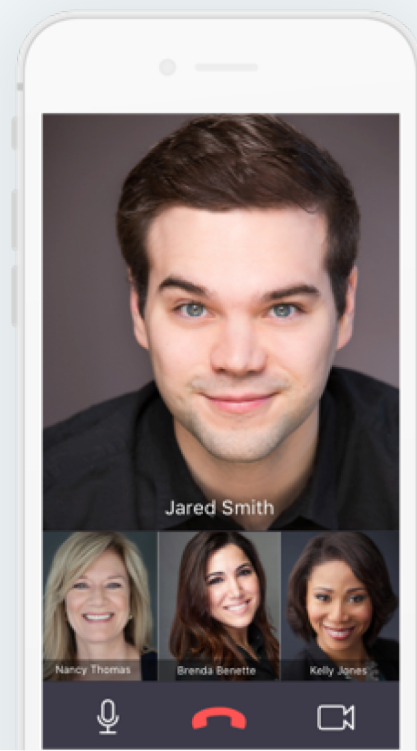
Wepow's pre-recorded solution allows recruitment teams to create and send pre-recorded video interviews to multiple candidates. Replace time-consuming, traditional phone screens with consistent and engaging pre-recorded video interviews. Eliminate the hassles of scheduling and free up your recruiter's time.

Live video interviews

For the awesome candidates that make it past the screening stage, you can schedule and perform a Live Video Interview using our WebRTC based technology. Conduct live one-on-one or panel interviews with a solution designed from the ground up for recruitment teams. No personal accounts or awkward connections with candidates needed.

Mobile video interviews

With our suite of mobile application, the hiring process is never delayed while on the go. The Wepow Candidate App, Employer App and Mobile Live App are available in the Google Play and Apple Store.

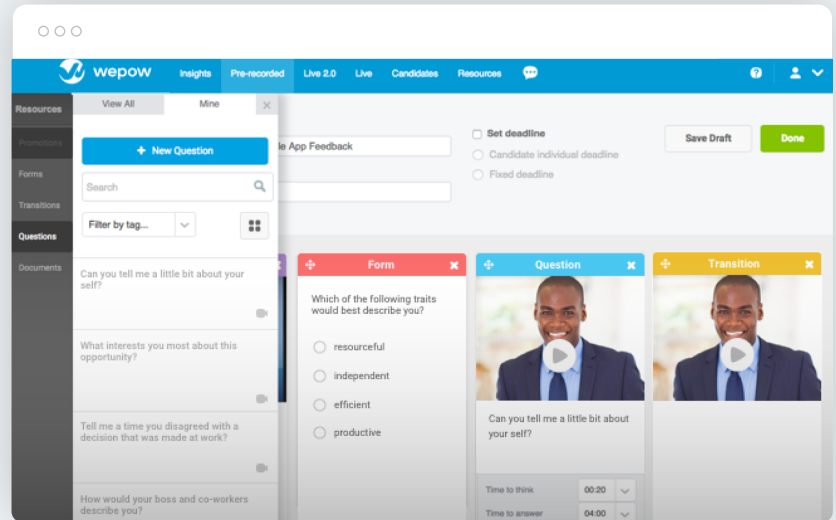


Wepow makes interviewing simple



Employer Branding

- Custom transition videos
- Video & text based questions
- Fully branded mobile candidate app
- Role or department specific views
- Preparation interviews & best practices
- Personalized candidate invitations
- Time zone, language, and usage reporting preferences
- Auto system check
- Intuitive platform



Collaboration

- One-click feedback requests
- Live interview chat messaging
- Custom evaluation forms
- Panel interview
- Recruiter/hiring manager app
- No login required
- Multi-share capability



Analytics

- Insight dashboard
- Custom report generation
- At-a-glance evaluation summary
- Monthly activity intelligence
- Real-time requisition tracking
- Open API for seamless integration
- Custom feedback surveys



Interview Management

- Interview templates
- Interview reminders
- Question, video, & evaluation library
- ATS requisition management
- Interview social distribution
- Multiple candidate invites
- Resume & LinkedIn profile share
- Email & chat support 24/7
- Powerful candidate tagging
- Pre-set “time to think” & “response time”



Security

- Link expiration & sharing controls
- Privacy Shield compliant
- Migration of platform support
- Role-based permissions
- Cloud based storage & encryption
- Information security framework
- Support for EEO, OFCCP & HIPPA compliance
- SOC 1/SSAE 16/ISAE 3402, ISO 27001 compliant

Interviewing shouldn't be painful. Contact Wepow today!