

# SAP® SuccessFactors® Solutions Are Better for HR in Many Ways.

Here Are Just a Few.

Complete cloud-based HR offerings from SAP® SuccessFactors® solutions are dedicated to innovating your HR processes. Leverage your existing technology investments to start fast and realize value quickly.



## HR SOLUTIONS TO TURN PURPOSE INTO PERFORMANCE



### Core HR and Benefits

Streamline HR and payroll to enable business transformation, simplify processes, and reduce costs.



### Performance and Goals

Engage your employees, ignite better performance, and retain key talent to produce better business results.



### Learning and Collaboration

Personalize training and development programs using cognitive coaching, microlearning, skill-gap analysis, reskilling, and social collaboration.



### Recruiting and Onboarding

Hire the right people and help them succeed from day one. Conduct talent acquisition based on artificial intelligence, improve the candidate and onboarding experience, and more.



### Planning and Analytics

Make better decisions about hiring, diversity, turnover, and performance with real-time insights using intuitive dashboards.



### Time and Attendance

Automate labor, time, and attendance management and offer insights into areas such as labor costs, time theft, and absence trends.

## HR INNOVATION TO TRANSFORM EXPERIENCES



### Machine Learning

Detect and help eliminate bias in the talent lifecycle. Model and predict talent flow and retention.



### Intelligent Services

Deploy real-time, automated HR processes that learn and recommend across all systems.



### Digital Assistant

Bridge communication gaps with chatbots that make our solutions user friendly, intuitive, and engaging.



### Health and Well-Being

Access contextual education, decision support, risk insight, and actionable recommendations on individual and organizational well-being.

## SUCCESSFUL DIGITAL TRANSFORMATION JOURNEY



### Expert Guidance and Services

Accelerate solution adoption across your business through comprehensive services, from advisory and planning to integration and solution optimization.



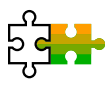
### Faster Time to Value

Implement preconfigured solutions quickly and introduce end-to-end processes based on proven, leading practices



### Empowerment for Success

Boost the value and usage of SAP SuccessFactors solutions, continuously innovating and supporting business outcomes with the SAP Preferred Success plan.



### Trusted Partners

Benefit from network-accredited advisory and delivery partners and an open, connected platform providing applications and integration tools that help you successfully transform.

## TOTAL WORKFORCE MANAGEMENT



### Integration with SAP Fieldglass® Solutions

Get total workforce visibility to manage and optimize your workforce across HR, procurement, and the wider business. Gain live, actionable insight into your total workforce.



### Integration with SAP S/4HANA® Cloud for Finance

Increase operational excellence with robust data and process integration between financial performance and HR.



### Transformative Power of SAP HANA®

Drive innovation with the real-time intelligence, speed, and insight of the SAP HANA® business data platform.



### Maximized Data Protection

Safeguard your data in data centers spanning eight countries and five continents. At all touch points, achieve multilayered defense that complies with the requirements of the European General Data Protection Regulation.

Transform your total workforce experience.

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